



**Placentia-Yorba Linda Unified School District**  
**January 16, 2024 Regular Board Meeting Minutes**  
District Educational Center  
1301 E. Orangethorpe Ave.  
Placentia, CA 92870

**Teleconference Notice**

Trustee Todd Frazier participated in this meeting and voted via teleconferencing as a member of the Placentia-Yorba Linda Unified School District Board of Education per Government Code Section 54953(b).

**Teleconference Site**

Todd Frazier  
Hampton Inn and Suites-main meeting room  
433 Harold Bentley Avenue  
Fairbanks, Alaska 99701

Page

**1. CALL TO ORDER**

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called by Leandra Blades, President, per Government Code Section 54950 et. seq., and Education Code Section 35140 et seq., at 5:01 p.m., Tuesday, January 16, at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia, CA.

**2. ADJOURN TO CLOSED SESSION**

**3. CLOSED SESSION**

Adjourned to Closed Session at 5:02 p.m. to discuss:

- 3.1 Public Employee Discipline/Dismissal/Suspension/Release/Leave/Assignment/Nonreelection/Nonreappointment/Resignation/Reinstatement Pursuant to Government Code §54957
- 3.2 Personnel Matters Public Employee Appointments/Employment Pursuant to Government Code §54957
- 3.3 Conference with labor negotiators Dr. Alex Cherniss, Superintendent; Gary Stine, Assistant Superintendent, Administrative Services; Dr. Issaic Gates, Assistant Superintendent, Human Resources

3.4 Conference with legal counsel – Anticipated Litigation (Gov. Code section 54956.9 (d)(2).), David Huff; Orbach Huff & Henderson, LLP (2 cases)

3.5 Claim(s)

- General Liability Claim No. 632165

**4. REGULAR SESSION**

Reconvened to Regular Session at 6:06 p.m.

**5. REPORT OF BOARD ACTION TAKEN IN CLOSED SESSION**

The Board took action to appoint Renee Gray, Assistant Superintendent of Student Support Services, effective January 16, 2024.

*Moved by:* Shawn Youngblood

*Seconded by:* Todd Frazier

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

The Board took action in closed session to non-reelect probationary certificated employee(s) for the 2024-25 school year, as identified in Resolution No. 23-18.

*Moved by:* Shawn Youngblood

*Seconded by:* Todd Frazier

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

**6. PLEDGE OF ALLEGIANCE TO THE FLAG**

**7. ROLL CALL**

Members Present: Leandra Blades, President; Todd Frazier, Vice President (via teleconference); Shawn Youngblood, Clerk; Marilyn Anderson, Trustee; Carrie Buck, Trustee; Dr. Alex Cherniss, Secretary

**8. APPROVAL OF AGENDA**

Approved the January 16, 2024 Board of Education agenda as presented.

*Moved by:* Marilyn Anderson


*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 9. PUBLIC COMMENT ANNOUNCEMENT

## 10. APPROVAL OF MINUTES

Approved the minutes of the Regular Meeting of December 12, 2023 as presented. [Regular Meeting - Dec 12 2023 - Minutes - Html](#) 

*Moved by:* Marilyn Anderson

*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 11. PRESENTATIONS

11.1 Special Education Programs Presentation  
Assistant Superintendent of Student Support Services, Renee Gray, shared information on the Special Education Advance and Placentia-Linda Upward Success Programs.

11.2 English Learners Master Plan Presentation  
Assistant Director of Federal Programs, Jose Cabrera, shared information on the District's three-year English Learners Master Plan.

## 12. PUBLIC HEARING

12.1 A Public Hearing was held relative to Resolution No. 23-14, the dedication of easement to Southern California Edison for right-of-way access to a concrete pad to stage construction equipment to maintain the slope and roadway for any repairs or maintenance on existing electrical poles

on the eastern property line at Bernardo Yorba Middle School.

President Blades declared the public hearing open at 6:45 p.m. Having no comments, the public hearing was closed at 6:46 p.m.

### 13. PUBLIC COMMENT

The following people addressed the Board:

- Nellie Rofaeel re: Planned Parenthood
- Jeannie Paik re: EHS parking lot
- Shani Murray re: support of all students
- John Quackenbush re: curriculum
- Jocelyn Brodowski re: opportunities for special education students

### 14. ACTION ITEMS - GENERAL FUNCTIONS

#### 14.1 Peachjar Digital Flyer Distribution Platform

Approved agreement with Peachjar for distributing school and district updates and community resources.

*Moved by:* Marilyn Anderson

*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

#### 14.2 Nominating Representative to the Orange County Committee on School District Organization

Elected Marilyn Anderson as the district's nominating representative to the Orange County Committee on School District Organization; elected Todd Frazier as the alternate.

*Moved by:* Carrie Buck

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 15. ACTION ITEMS - BUSINESS SERVICES

- 15.1 AB 1200/2756 for the Association of Placentia Linda Educators 24 - 34

[APLE AB1200 2023-24 & 2024-25.pdf](#) 

- Certified AB1200/2756 report for the Association of Placentia Linda Educators (APLE) for 2023-24 and 2024-25 as proposed in the collective bargaining agreement. 24 - 34

*Moved by:* Marilyn Anderson

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 16. ACTION ITEMS - HUMAN RESOURCES

- 16.1 APLE Tentative Agreement 35 - 50

[23-24 APLE Tentative Agreement 12-20-23.pdf](#) 

- Approved the Tentative Agreement between the Association of Placentia-Linda Educators and the Placentia-Yorba Linda Unified School District. 35 - 50

*Moved by:* Shawn Youngblood

*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

- 16.2 Employment Contract for the Assistant Superintendent of Student Support Services. 51 - 56

[Gray PYLUSD Employment Contract 1-24.docx](#) 

- Approved the employment contract for the Assistant Superintendent of Student Support Services. 51 - 56

*Moved by:* Marilyn Anderson

*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 17. CONSENT CALENDAR

Approved the following listed recommendations.


*Moved by:* Marilyn Anderson

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 18. CONSENT CALENDAR - BUSINESS SERVICES

- 18.1 Approved/ratified purchase orders in the following amounts: (2023/24) - General Fund (0101), \$3,604,050.74; Child Development Fund (1212), \$2,736,896.49; Cafeteria Fund (1313), \$163,144.46; Deferred Maintenance (1414), \$26,729.65; Capital Facilities Fund (2525), \$70,235.81; Capital Facilities Agency Fund (2545), \$71,076.67; School Facilities Fund/Prop 47 (3539), \$65,697.73; Insurance Workers Comp. Fund (6768), \$65,654.45.
- 18.2 Approved warrant listings in the following amounts: Check #259355 through 260353; current year expenditures (November 19, 2023 through January 6, 2024) \$12,170,251.57; and payroll registers 5A, \$14,275,715.20, 5B, \$5,728,747.38, 5C \$990.00, 6A \$14,071,829.63.
- 18.3 Accepted as complete the project(s) listed and authorized filing Notice(s) of Completion. 57  
[NOC detail.docx](#) 
- 18.4 Adopted Resolution No. 23-14, Dedicate Easement to Southern California Edison, for right-of-way access to a concrete pad to stage construction equipment to maintain the slope and roadway for any repairs or maintenance on existing electrical poles on the eastern property line at Bernardo Yorba Middle School. 58 - 60  
[Resolution No. 23-14 Dedicate Easement SCE BYMS.pdf](#)



- 18.5 Approved encroachment agreements between Southern California Edison, Placentia-Yorba Linda Unified School District, Bruce and Linda Anderson, Adam and Carrie Spiker, and Ronald Griffiths located on Lupine Street in Yorba Linda.
- 18.6 Approved a consultant services agreement for construction management services with J S Easterday Construction, Inc., effective January 17, 2024 to December 31, 2024.
- 18.7 Ratified a five-year license agreement for lease of storage and office space with Seco Electric & Lighting, Inc., effective January 1, 2024 to December 31, 2029.
- 18.8 Approved an agreement for products and services with Informed K-12, effective January 17, 2024 through January 16, 2025.
- 18.9 Approved an agreement for a management system for Associated Student Body accounts with ASBWorks, effective January 17, 2024 through January 16, 2025.
- 18.10 Rejected Claim No. 632165 presented to the District by the Law Offices of Gary A. Peterson.

## 19. CONSENT CALENDAR - CURRICULUM AND INSTRUCTION

- 19.1 Pulled by Trustee Carrie Buck.  
Approved the following revised board policies in accordance with Assembly Bill 1078: BP 0410-Non-Discrimination in District Programs and Activities; BP 1312.2-Complaints Concerning Instructional Materials; BP 1312.3-Uniform Complaint Procedures; BP 5145.3-Non-Discrimination/Harassment; and BP 6161.1-Selection and Evaluation of Instructional Materials.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson




**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

- 19.2 Approved the Independent Contractor Agreement with Abby Rozenberg, provider of speech and language services from January 17, 2024, through June 30, 2024.
- 19.3 Approved the MOU with a Start Well consultant to introduce inclusive early learning education programs in PYLUSD.
- 19.4 Ratified the MOU with Centralia School District, provider of deaf and hard of hearing programs, from July 1, 2023, through June 30, 2024.
- 19.5 Ratified the MOU with Santa Ana Unified School District, provider of deaf and hard of hearing programs, from July 1, 2023 through June 30, 2024.
- 19.6 Approved the After School Education and Safety Program (ASES) renewal application for the 2024-25 school year.
- 19.7 Approved the General Child Care and Development Program Expansion funding for the 2024-25 school year.
- 19.8 Approved the agreement with OCDE to coordinate a Peer Learning Lab for physical education teachers in Orange County to visit the Unified PE Program at Travis Ranch School.
- 19.9 Approved the agreement with OCDE to approve an El Dorado High School digital media arts teacher as an Independent Contractor advising a K-12 Mental Health Awareness Program.
- 19.10 Approved the Independent Contractor Agreement with Center Stage Theater for Parkview School during the 2023-24 school year.
- 19.11 Approved the request to start an Army Junior Reserve Officer Training Corps (JROTC) course at Esperanza High School.
- 19.12 Approved the extended field trip for El Dorado High School to participate in the California Jazz Festival located in Folsom, California, April 25-28, 2024.
- 19.13 Approved the extended field trip for El Dorado High School to compete in the Winter Guard Regional Championships in San Diego, California, February 23-25,



2024.

- 19.14 Approved the extended field trip for El Dorado High School to compete in the Winter Guard International World Championships, pending qualification, in Dayton, Ohio, April 9-14, 2024.
- 19.15 Approved the MOU with OCDE to participate in the Orange County Superintendent of Schools Career Technical Education (CTE) credential program.
- 19.1 Pulled by Trustee Carrie Buck. 61 - 62  
6 [Resolution No. 23-16 CTE Month.pdf](#) 
- Approved Resolution No. 23-16, dedicating February 2024 as Career and Technical Education (CTE) Month. 61 - 62
- Moved by:* Carrie Buck  
*Seconded by:* Marilyn Anderson
- Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck  
**Carried 5-0**
- 19.1 Presented the Quarterly Uniform Complaint Report for the 63  
7 period of October 1 - December 31, 2023.  
[Q2 Williams Settlement.pdf](#) 
- 19.18 Accepted ten grants, totaling \$9,100, to district applicants as selected by the Placentia Chamber of Commerce, such action being in compliance with Education Code Section 41032.
- 19.1 Accepted gifts as listed, such action being in compliance 64  
9 with Education Code Section 41032, and directed the Superintendent to send letters of appreciation.  
[Gifts for January 16, 2024.docx](#) 

## 20. CONSENT CALENDAR - STUDENT SERVICES

- 20.1 Approved the school-sponsored field trip for Valencia High School wrestling to participate in the CIF Masters Wrestling Championship in Palm Springs, California on February 16-17, 2024.

- 20.2 Approved the school-sponsored field trip for Valencia High School wrestling to participate in the CIF State Wrestling Championship in Bakersfield, California on February 21-25, 2024.
- 20.3 Approved additional funding for the Independent Contractor Agreement with Professional Tutors of America, effective January 17, 2024.

**21. CONSENT CALENDAR - HUMAN RESOURCES**

- 21.1 Approved the Grand Canyon University Field Placement Affiliation Agreement, January 17, 2024 to January 17, 2027.
- 21.2 Approved the Early Retirement/Resignation Notice Incentive for Certificated Employees.
- 21.3 Approved the Human Resources Classified Board Report 65 - 70  
[Class Board 01-16-24.doc](#) 
- 21.4 Approved the Human Resources Certificated Board Report 71 - 78  
[Cert Board 01-16-24.doc](#) 

**22. SUPERINTENDENT'S REPORT**

Superintendent Dr. Alex Cherniss reported on:

- Academy Applications
- OCSCS Showcase
- TK Parent Information Night
- Logo Contest
- AB 734

**23. BOARD REPORT**

Board members Buck, Anderson, Frazier, Youngblood, and Blades reported on school visits, conference attendance, and meeting preparation.

**24. ADJOURNMENT**

Adjourned the January 16, 2024 Board of Education Meeting in memory of Debbie Naval, Special Education Aide II, at 7:48 p.m.

*Moved by:* Marilyn Anderson

*Seconded by:* Carrie Buck

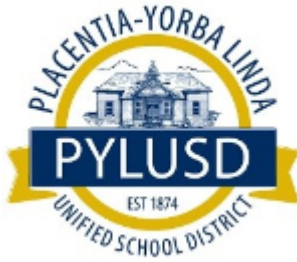
**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

The Secretary of the Board of Education does hereby certify that the foregoing is a full, true, and correct copy of the board minutes duly passed and adopted by said Board at the regular meeting held on February 13, 2024.

A handwritten signature in black ink, appearing to be "Allan Clark", written in a cursive style.

Secretary, Board of Education



**Placentia-Yorba Linda Unified School District  
December 12, 2023 Regular Meeting Minutes**

District Educational Center  
1301 E. Orangethorpe Ave.  
Placentia, CA 92870

**Teleconference Notice**

Trustee Todd Frazier participated in this meeting and voted via teleconferencing as a member of the Placentia-Yorba Linda Unified School District Board of Education per Government Code Section 54953(b).

**Teleconference Site**

Todd Frazier  
Hampton Inn and Suites-main meeting room  
433 Harold Bentley Avenue  
Fairbanks, Alaska 99701

**1. CALL TO ORDER**

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called by Mr. Shawn Youngblood, President, in accordance with Government Code Section 54950 et. seq., and Education Code Section 35140 et seq., at 5:01 p.m., Tuesday, December 12, 2023 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia, CA.

**2. ADJOURN TO CLOSED SESSION**

**3. CLOSED SESSION**

Adjourned to Closed Session at 5:04 p.m. for the purpose of discussing:

- 3.1 Public Employee Discipline/Dismissal/Suspension/Release/Leave/Assignment/Nonreelection/Nonreappointment/Resignation/Reinstatement Pursuant to Government Code §54957
- 3.2 Personnel Matters Public Employee Appointments/Employment Pursuant to Government Code §54957
- 3.3 Conference with labor negotiators Dr. Alex Cherniss, Superintendent; Gary Stine, Assistant Superintendent,

Administrative Services; Dr. Issaic Gates, Assistant Superintendent, Human Resources

3.4 Claim(s)

**4. REGULAR SESSION**

Reconvened to Regular Session at 6:10 p.m.

**5. REPORT OF BOARD ACTION TAKEN IN CLOSED SESSION**

The Board took action to approve the special education settlement agreement for Student Identification No. 1744 for \$20,000.

*Moved by:* Marilyn Anderson

*Seconded by:* Leandra Blades

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

The Board took action to approve the special education settlement agreement for Student Identification No. 1745 for \$9,500.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

The Board took action to approve the special education settlement agreement for Student Identification No. 1746 for \$14,000.

*Moved by:* Leandra Blades

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

**6. PLEDGE OF ALLEGIANCE TO THE FLAG**

**7. ROLL CALL**

Members Present: Shawn Youngblood, President; Leandra Blades, Vice President; Todd Frazier, Clerk, via teleconference; Marilyn Anderson, Trustee; Carrie Buck, Trustee; Dr. Alex Cherniss, Secretary; Aidan Mintzer, Student Board Member

**8. APPROVAL OF AGENDA**

Approved the December 12, 2023 Board of Education agenda as

amended.

*Moved by:* Leandra Blades

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

Preferential Student Board Member Vote: Aye

## 9. PUBLIC COMMENT ANNOUNCEMENT

## 10. APPROVAL OF MINUTES

Approved the minutes of the Regular Meeting of November 14, 2023 as presented.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

Preferential Student Board Member Vote: Aye

## 11. RECOGNITIONS

High School Head Football Coaches

- Zack LaMonda, El Dorado High School
- Jason Presley, Esperanza High School
- Jason Gray, Valencia High School
- Jeff Bailey, Yorba Linda High School

## 12. RECOGNITION OF OUTGOING BOARD PRESIDENT

## 13. ORGANIZATION OF BOARD MEMBER POSITIONS

### 13.1 President of the Board of Education

Elected Leandra Blades as President of the Board of Education for the period December 12, 2023 through December 17, 2024.

*Moved by:* Shawn Youngblood

*Seconded by:* Todd Frazier

**Aye** Shawn Youngblood, Leandra Blades, and Todd Frazier

**Nay** Marilyn Anderson and Carrie Buck

**Carried 3-2**

13.2 Vice President of the Board of Education

Elected Todd Frazier as Vice President of the Board of Education for the period December 12, 2023 through December 17, 2024.

*Moved by:* Shawn Youngblood

*Seconded by:* Todd Frazier

**Aye** Shawn Youngblood, Leandra Blades, and Todd Frazier

**Nay** Marilyn Anderson and Carrie Buck

**Carried 3-2**

13.3 Clerk of the Board of Education

13.3a. Elect Marilyn Anderson as Clerk of the Board of Education for the period December 12, 2023 through December 17, 2024.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson

**Aye** Marilyn Anderson and Carrie Buck

**Nay** Shawn Youngblood, Leandra Blades, and Todd Frazier

**Denied 2-3**

13.3b. Elected Shawn Youngblood as Clerk of the Board of Education for the period December 12, 2023 through December 17, 2024.

*Moved by:* Leandra Blades

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, and Todd Frazier

**Nay** Marilyn Anderson and Carrie Buck

**Carried 3-2**

**14. STUDENT BOARD REPORT**

Student Board Member Aidan Mintzer provided a report of the activities and events occurring at the district's high schools.

Dr. Cherniss and the Board recognized Aidan for his tenure on the Board of Education as the Student Board Member.

**15. PUBLIC COMMENT**

The following people addressed the Board:

- Brooke Thorson re: Bernardo Yorba charter school vote
- Linda Cone re: Invocation and OUSD recall
- John Quackenbush re: charter school, parent notification, and high school calendar
- April Gavrilovic re: charter school

## 16. ACTION ITEMS - GENERAL FUNCTIONS

### 16.1 2024 Board of Education Meeting Schedule

Adopted the 2024 Board of Education Meeting Schedule.

*Moved by:* Shawn Youngblood

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

Preferential Student Board Member Vote: Aye

## 17. ACTION ITEMS - BUSINESS SERVICES

Moved Item 17.2 First Interim Report before Item 17.1 Annual Independent Audit Report.

*Moved by:* Carrie Buck

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

### 17.1 2022-23 Annual Independent Audit Report

Accepted the annual independent audit report for the 2022-23 fiscal year.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

### 17.2 2023-24 First Interim Report

Approved the 2023-24 First Interim Report with a positive certification.

*Moved by:* Carrie Buck

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd



Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

- 17.3 Orange County School of Computer Science Petition  
Adopted recommendation in Staff Report to grant with conditions the Orange County School of Computer Science petition to establish a District-affiliated conversion charter school serving grades seven and eight for a five-year term beginning July 1, 2024, and adopted recommended factual findings in Staff Report as basis for granting charter with conditions.

*Moved by:* Carrie Buck

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

## 18. CONSENT CALENDAR

Approved the following listed recommendations.

*Moved by:* Marilyn Anderson

*Seconded by:* Carrie Buck

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**



Preferential Student Board Member Vote: Aye

## 19. CONSENT CALENDAR - BUSINESS SERVICES

- 19.1 Approved/ratified purchase orders in the following amounts: (2023/24) - General Fund (0101), \$1,385,513.83; Child Development Fund (1212), \$1,192.93; Cafeteria Fund (1313), \$143,411.60; Deferred Maintenance (1414), \$173,028.42; Capital Facilities Fund (2525), \$541,104.79; Capital Facilities Agency Fund (2545), \$61,738.09.
- 19.2 Approved warrant listings in the following amounts: Check #258781 through #259354; current year expenditures (October 29, 2023 through November 18, 2023) \$8,419,156.19; and payroll registers 4A, \$14,288,369.03, 4B, \$5,592,364.75.
- 19.3 Accepted as complete the project(s) listed and authorized

filing Notice(s) of Completion.

[NOC Detail.docx](#) 

- 19.4 Adopted Resolution No. 23-15 accepting the Annual and Five-Year Developer Fees Report pursuant to Government Code Sections 66001, 66006, and 66008 for the period July 1, 2022 through June 30, 2023.  
[Resolution No. 23-15 Developer Fee.pdf](#) 
- 19.5 Adopted Resolution No. 23-12, Intent to Dedicate Easement to Southern California Edison, for right-of-way access to a concrete pad to stage construction equipment to maintain the slope and roadway for any repairs or maintenance on existing electrical poles on the eastern property line at Bernardo Yorba Middle School.  
[Resolution No. 23-12 Dedicate Easment SCE BYMS.pdf](#)  

- 19.6 Awarded RFP No. 224-05 for CalSHAPE HVAC Assessment and Maintenance Services to ACCO Engineered Systems through March 22, 2025.
- 19.7 Awarded Unit Bid No. 224-07 for air conditioning installation at El Dorado, Esperanza, and Valencia High School Gymnasiums to AC Pros, Inc. and New Dimension General Construction.
- 19.8 Item pulled by Dr. Alex Cherniss  
Approve a five-year license agreement for lease of storage and office space with Seco Electric & Lighting, Inc., effective January 1, 2024 to December 31, 2029.
- 19.9 Authorized use of Los Angeles Community College District master procurement agreement, Contract No. 40530, for the lease or purchase of modular or temporary structures, value added equipment, and services with Sean Kahn Consulting Company, Inc., dba SKC Company through September 2, 2025.
- 19.10 Authorized extension of Irvine Unified School District Bid No. 19/20-01 IT for technology equipment and peripherals, including Chromebooks, with CDW-G, effective January 1, 2024 through December 31, 2024.
- 19.11 Rejected Claim No. 630669 presented to the District by

the claimant and her mother.

## **20. CONSENT CALENDAR - CURRICULUM AND INSTRUCTION**

- 20.1 Ratified the Independent Contractor Agreement with Dr. Robin Morris RBY5 Psychological Services for the 2023-24 school year.
- 20.2 Approved the Independent Contractor Agreement with Autism Behavior Services, provider of F.B.A. Assessment Services, December 12, 2023 through June 20, 2024.
- 20.3 Approved the Independent Contractor Agreement with Child and Adolescent Behavioral Center, provider of psychological assessment services, December 12, 2023 through June 30, 2024.
- 20.4 Ratified the MOU between Anaheim Elementary School District and PYLUSD effective November 27, 2023 through June 30, 2024.
- 20.5 Approved the subscription with WeVideo for Venture Academy to utilize during the 2023-24 school year.
- 20.6 Approved the amended MOU between NOCROP and PYLUSD to include the increased hourly teacher rate for the summer enrichment program at Melrose Elementary School.
- 20.7 Approved the Independent Contractor Agreement with Stagelight Performing Arts to provide afterschool drama and musical theatre to the expanded learning students at Wagner Elementary School during the 2023-24 school year.
- 20.8 Approved the Independent Contractor Agreement with American Martial Arts for Lakeview Elementary School during the 2023-24 school year.
- 20.9 Approved the professional development partnership proposal between the Orange County Department of Education (OCDE) and the early learning team, February 1 - June 30, 2024.
- 20.10 Approved the Independent Contractor Agreement with the International Printing Museum for an assembly at Bryant Ranch Elementary School on March 12, 2024.

- 20.11 Approved the Independent Contractor Agreement with Building Block Entertainment for Fairmont Elementary School on February 28, 2024.
- 20.12 Approved the agreement with iFLY Ontario Indoor Skydiving STEM field trip for El Camino Real on February 15, 2024.
- 20.13 Approved the license renewals with zSpace software in support of middle school STEM labs for the 2023-24 school year.

20.1 Item pulled by Trustee Marilyn Anderson.  
4 [Novel Additions to Core and Extended Reading Lists.docx](#)



Approved the addition of three novels to the core and extended reading lists. The novels were on a 30-day display and the Curriculum Council approved the books for Board recommendation.

*Moved by:* Marilyn Anderson

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

Preferential Student Board Member Vote: Aye

20.15 Approved the extended field trip for all PYLUSD Associated Student Body (ASB) students to attend the California Association of Student Leaders (CASL) Middle School State Conference in Ontario, California April 11 - 13, 2024.

20.16 Item pulled by Trustee Marilyn Anderson.




Approved the proposal with Code to the Future to work with students at Bernardo Yorba Middle School and thirteen elementary sites to build a core Epic Build project in game and app design January 8, 2024 through February 23, 2024. The students at BYMS will conduct an Epic Build Showcase that is open to the entire district on Tuesday, January 30, 2024.

*Moved by:* Carrie Buck

*Seconded by:* Shawn Youngblood

**Aye** Shawn Youngblood, Leandra Blades, Todd

Preferential Student Board Member Vote: Aye

- 20.17 Approved the quote with Cengage Learning to purchase a third year of gap resources to cover the 2025-26 school year which includes digital access to our currently adopted instructional materials for sixth- through twelfth-grade mathematics.
- 20.18 Approved the School Plan for Student Achievement (SPSA) plans for Bernardo Yorba Middle, Brookhaven Elementary, Bryant Ranch Elementary, Buena Vista Virtual Academy, El Camino High, Esperanza High School, Fairmont Elementary, George Key School, Glenknoll Elementary, Glenview Elementary, Golden Elementary, Kraemer Middle, Lakeview Elementary, Linda Vista Elementary, Mabel Paine Elementary, Melrose Elementary, Morse Elementary, Parkview School, Rio Vista Elementary, Rose Drive Elementary, Ruby Drive Elementary, Sierra Vista Elementary, Topaz Elementary, Travis Ranch School, Tuffree Middle, Tynes Elementary, Valencia High School, Valadez Middle, Van Buren Elementary, Wagner Elementary, Woodsboro Elementary, and Yorba Linda Middle for the 2023-24 school year.
- 20.19 Approved the agreement between Placentia-Yorba Linda Unified School District and Disciplina Positiva for *Phase 1: Parenting 101* workshops at Title I schools during the 2023-24 school year.
- 20.20 Approved the English learner (EL) District Reclassification Criteria proposal for the 2023-24 school year.
- 20.21 Approved the agreement with Lumaverse Technologies to renew the GoSignMeUp online registration management software for the 2023-24 school year.
- 20.2  
2 Accepted gifts as listed, such action being in compliance with Education Code Section 41032, and directed the Superintendent to send letters of appreciation.  
[Gifts for December 12, 2023.docx](#)   
[Book Donations to Kraemer 12.12.23.pdf](#)   
[Book Donations to Topaz 12.12.23.pdf](#) 

## 21. CONSENT CALENDAR - STUDENT SERVICES

- 21.1 Approved the school-sponsored field trip for El Dorado High School wrestling to participate in the Sierra Nevada Classic Wrestling Tournament in Reno, Nevada on December 27-30, 2023.
- 21.2 Approved the school-sponsored field trip for El Dorado High School cheer to participate in the National High School Cheerleading Championship in Orlando, Florida on February 7-12, 2024.
- 21.3 Approved the school-sponsored field trip for El Dorado High School boys basketball to participate in the Mt. Carmel Holiday Basketball Tournaments in San Diego, California on December 27-30, 2023.
- 21.4 Approved the school-sponsored field trip for Esperanza High School girls basketball to participate in the Caruthers Annual Tournament in Fresno, California on February 3-4, 2024.

## 22. CONSENT CALENDAR - HUMAN RESOURCES

- 22.1 Approved the Classified Human Resources Board Report.  
[Class Board 12-12-23.doc](#) 
- 22.2 Approved the Certificated Human Resources Board Report.  
[Cert Board 12-12-23.doc](#) 
- 22.3 Approved retainer agreement with Fagen Friedman & Fulfrost LLP.

## 23. SUPERINTENDENT'S REPORT

Superintendent Dr. Alex Cherniss reported on:

- Dual Language Academy Night
- High School Showcase
- ACT Scores
- Employee of the Year Awards

## 24. BOARD REPORT

Board members Buck, Anderson, Frazier, Youngblood, and Blades reported on school visits, conference attendance, and meeting preparation.

**25. ADJOURNMENT**

Adjourned the December 12, 2023 Board of Education Meeting at 8:47 p.m.

*Moved by:* Carrie Buck

*Seconded by:* Marilyn Anderson

**Aye** Shawn Youngblood, Leandra Blades, Todd Frazier, Marilyn Anderson, and Carrie Buck

**Carried 5-0**

Preferential Student Board Member Vote: Aye

Draft

**Orange County Department of Education  
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Placentia Yorba Linda Unified School District - Association of Placentia Linda

**School District - Bargaining Unit:** Educators (APLE)

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**Certificated, Classified, Other:** Certificated

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The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2025  
(date) (date)

The Governing Board will act upon this agreement on: January 16, 2024  
(date)

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1 Salary Schedule Increase (Decrease)	\$ 116,300,730	\$ 6,978,048	\$ 7,153,542	\$ 7,333,452
		6.00%	6.00%	6.00%
2 Step and Column Increase (Decrease) Due to movement plus	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)  Description of other compensation: 1) Eliminate Column I and II of the Certificated Salary schedule 2) New SLP salary schedule reflects current salary plus stipend 3) Memorialize the past practice of SDC Release Time.	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 25,469,883	\$ 1,528,193	\$ 1,566,626	\$ 1,606,026
		6.00%	6.00%	6.00%
5 Health/Welfare Plans	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 141,770,613	\$ 8,506,241	\$ 8,720,168	\$ 8,939,478
7 Total Number of Represented Employees	1,139	1,139	1,139	1,139
8 Total Compensation Average Cost per Employee	\$ 124,469	\$ 7,468	\$ 7,656	\$ 7,849



9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

For the 2023-24 school year, unit members will receive a 4% on going increase, retroactive to July 1, 2023. Additionally, unit members will receive a 2% one-time off schedule salary payment of the annual salary after the 4% increase, retroactive to July 1, 2023. For the 2024-25 school year, unit members will receive a 2% on schedule increase over the last school year.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

The noncompensation items are listed in the attached Tentative Agreement signed on December 20, 2023.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

This settlement reflects changes to the years of service provided to certificated teachers when hired, the amount of lead teacher stipends provided at the elementary level, and the high school extra duty pay structure and amounts. Additionally, class size maximums were revised to reflect all current teaching assignments and language was agreed to in order to clarify duty-free uninterrupted lunch and relief periods. Clarity was provided in relation to the Teacher Induction Program and Peer Assistance Review Program in order to provide better support to our new and veteran teachers. Language was also agreed to in order to provide more leadership influence in regards to the Professional Learning Community process, which fosters collaboration to support student achievement. Lastly, an increase in the salary for teachers was agreed to.

**D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

N/A

**E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)?** "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

In the current year, deficit spending will be addressed using the reserve. The district will make staffing adjustments in the out years

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement**

1. Current Year

General Fund - LCFF

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

General Fund - LCFF

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

General Fund - LCFF

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Enter Bargaining Unit: **Association of Placentia Linda Educators (APLE)**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 12/12/2023)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ 285,599,892	\$ -	\$ -	\$ 285,599,892
Remaining Revenues (8100-8799)	\$ 12,901,400	\$ -	\$ -	\$ 12,901,400
<b>TOTAL REVENUES</b>	\$ 298,501,292	\$ -	\$ -	\$ 298,501,292
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 116,265,098	\$ 5,673,588	\$ 903,024	\$ 122,841,710
Classified Salaries (2000-2999)	\$ 34,126,182	\$ -	\$ 188,448	\$ 34,314,630
Employee Benefits (3000-3999)	\$ 66,057,742	\$ 1,242,516	\$ 265,000	\$ 67,565,258
Books and Supplies (4000-4999)	\$ 6,571,598	\$ -	\$ -	\$ 6,571,598
Services, Other Operating Expenses (5000-5999)	\$ 17,432,315	\$ -	\$ -	\$ 17,432,315
Capital Outlay (6000-6599)	\$ 1,486,114	\$ -	\$ -	\$ 1,486,114
Other Outgo (7100-7299) (7400-7499)	\$ 8,841,465	\$ -	\$ -	\$ 8,841,465
Direct Support/Indirect Cost (7300-7399)	\$ (1,722,443)	\$ -	\$ -	\$ (1,722,443)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 249,058,071	\$ 6,916,104	\$ 1,356,472	\$ 257,330,647
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 49,443,221	\$ (6,916,104)	\$ (1,356,472)	\$ 41,170,645
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 500,000	\$ -	\$ -	\$ 500,000
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 2,824,400	\$ -	\$ -	\$ 2,824,400
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (41,795,002)	\$ (1,590,137)	\$ (617,010)	\$ (44,002,149)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 5,323,819	\$ (8,506,241)	\$ (1,973,482)	\$ (5,155,904)
<b>BEGINNING BALANCE</b>	\$ 66,002,140			\$ 66,002,140
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 71,325,959	\$ (8,506,241)	\$ (1,973,482)	\$ 60,846,236
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ 324,903	\$ -	\$ -	\$ 324,903
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 29,990,468	\$ (9,356,865)	\$ (2,170,830)	\$ 18,462,773
Other Assignments (9780)	\$ 20,505,294	\$ 425,312	\$ 98,674	\$ 21,029,280
Reserve for Economic Uncertainties (9789)	\$ 20,505,294	\$ 425,312	\$ 98,674	\$ 21,029,280
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Enter Bargaining Unit: **Association of Placentia Linda Educators (APLE)**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 12/12/2023)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 92,925,431	\$ -	\$ -	\$ 92,925,431
<b>TOTAL REVENUES</b>	\$ 92,925,431	\$ -	\$ -	\$ 92,925,431
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 33,279,820	\$ 1,304,460	\$ 314,682	\$ 34,898,962
Classified Salaries (2000-2999)	\$ 19,337,964	\$ -	\$ 172,032	\$ 19,509,996
Employee Benefits (3000-3999)	\$ 46,701,305	\$ 285,677	\$ 130,296	\$ 47,117,278
Books and Supplies (4000-4999)	\$ 37,519,203	\$ -	\$ -	\$ 37,519,203
Services, Other Operating Expenses (5000-5999)	\$ 10,906,600	\$ -	\$ -	\$ 10,906,600
Capital Outlay (6000-6599)	\$ 9,082,729	\$ -	\$ -	\$ 9,082,729
Other Outgo (7100-7299) (7400-7499)	\$ 121,208	\$ -	\$ -	\$ 121,208
Direct Support/Indirect Cost (7300-7399)	\$ 1,274,580	\$ -	\$ -	\$ 1,274,580
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 158,223,409	\$ 1,590,137	\$ 617,010	\$ 160,430,556
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (65,297,978)	\$ (1,590,137)	\$ (617,010)	\$ (67,505,125)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 41,795,002	\$ 1,590,137	\$ 617,010	\$ 44,002,149
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (23,502,976)	\$ -	\$ -	\$ (23,502,976)
<b>BEGINNING BALANCE</b>	\$ 73,480,716			\$ 73,480,716
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 49,977,740	\$ -	\$ -	\$ 49,977,740
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Reserves (9740)	\$ 49,977,740	\$ -	\$ -	\$ 49,977,740
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Enter Bargaining Unit: **Association of Placentia Linda Educators (APLE)**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 12/12/2023)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ 285,599,892	\$ -	\$ -	\$ 285,599,892
Remaining Revenues (8100-8799)	\$ 105,826,831	\$ -	\$ -	\$ 105,826,831
<b>TOTAL REVENUES</b>	\$ 391,426,723	\$ -	\$ -	\$ 391,426,723
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 149,544,918	\$ 6,978,048	\$ 1,217,706	\$ 157,740,672
Classified Salaries (2000-2999)	\$ 53,464,146	\$ -	\$ 360,480	\$ 53,824,626
Employee Benefits (3000-3999)	\$ 112,759,047	\$ 1,528,193	\$ 395,296	\$ 114,682,536
Books and Supplies (4000-4999)	\$ 44,090,801	\$ -	\$ -	\$ 44,090,801
Services, Other Operating Expenses (5000-5999)	\$ 28,338,915	\$ -	\$ -	\$ 28,338,915
Capital Outlay (6000-6599)	\$ 10,568,843	\$ -	\$ -	\$ 10,568,843
Other Outgo (7100-7299) (7400-7499)	\$ 8,962,673	\$ -	\$ -	\$ 8,962,673
Direct Support/Indirect Cost (7300-7399)	\$ (447,863)	\$ -	\$ -	\$ (447,863)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 407,281,480	\$ 8,506,241	\$ 1,973,482	\$ 417,761,203
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (15,854,757)	\$ (8,506,241)	\$ (1,973,482)	\$ (26,334,480)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 500,000	\$ -	\$ -	\$ 500,000
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 2,824,400	\$ -	\$ -	\$ 2,824,400
<b>CONTRIBUTIONS (8980-8999)</b>	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (18,179,157)	\$ (8,506,241)	\$ (1,973,482)	\$ (28,658,880)
<b>BEGINNING BALANCE</b>	\$ 139,482,856			\$ 139,482,856
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 121,303,699	\$ (8,506,241)	\$ (1,973,482)	\$ 110,823,976
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ 324,903	\$ -	\$ -	\$ 324,903
Restricted Reserves (9740)	\$ 49,977,740	\$ -	\$ -	\$ 49,977,740
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 29,990,468	\$ (9,356,865)	\$ (2,170,830)	\$ 18,462,773
Other Assignments (9780)	\$ 20,505,294	\$ 425,312	\$ 98,674	\$ 21,029,280
Reserve for Economic Uncertainties (9789)	\$ 20,505,294	\$ 425,312	\$ 98,674	\$ 21,029,280
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

Enter Bargaining Unit: **Association of Placentia Linda Educators (APLE)**

	2023-24	2024-25	2025-26
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula Sources (8010-8099)	\$ 285,599,892	\$ 285,386,854	\$ 287,405,578
Remaining Revenues (8100-8799)	\$ 105,826,831	\$ 87,858,767	\$ 87,702,806
<b>TOTAL REVENUES</b>	\$ 391,426,723	\$ 373,245,621	\$ 375,108,384
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 157,740,672	\$ 156,161,895	\$ 156,708,473
Classified Salaries (2000-2999)	\$ 53,824,626	\$ 53,650,195	\$ 54,090,843
Employee Benefits (3000-3999)	\$ 114,682,536	\$ 116,361,119	\$ 118,789,210
Books and Supplies (4000-4999)	\$ 44,090,801	\$ 25,381,262	\$ 29,911,538
Services, Other Operating Expenses (5000-5999)	\$ 28,338,915	\$ 26,559,273	\$ 27,789,190
Capital Outlay (6000-6999)	\$ 10,568,843	\$ 1,623,657	\$ 1,623,657
Other Outgo (7100-7299) (7400-7499)	\$ 8,962,673	\$ 9,151,128	\$ 9,481,791
Direct Support/Indirect Cost (7300-7399)	\$ (447,863)	\$ (447,863)	\$ (447,863)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 417,761,203	\$ 388,440,666	\$ 397,946,839
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (26,334,480)	\$ (15,195,045)	\$ (22,838,455)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 500,000	\$ 500,000	\$ 500,000
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 2,824,400	\$ 3,000,000	\$ 3,000,000
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (28,658,880)	\$ (17,695,045)	\$ (25,338,455)
<b>BEGINNING BALANCE</b>	\$ 139,482,856	\$ 110,823,976	\$ 93,128,931
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 110,823,976	\$ 93,128,931	\$ 67,790,476
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Reserves (9711-9719)	\$ 324,903	\$ 324,903	\$ 324,903
Restricted Reserves (9740)	\$ 49,977,740	\$ 44,218,856	\$ 44,218,856
Stabilization Arrangements (9750)	\$ -	\$ -	
Other Commitments (9760)	\$ 18,462,773	\$ 9,441,105	\$ -
Other Assignments (9780)	\$ 21,029,280	\$ 19,572,033	\$ 3,199,375
Reserve for Economic Uncertainties (9789)	\$ 21,029,280	\$ 19,572,033	\$ 20,047,342
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 420,585,603	\$ 391,440,666	\$ 400,946,839
b.	State Standard Minimum Reserve Percentage for this District <u>enter</u> percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 12,617,568	\$ 11,743,220	\$ 12,028,405

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 21,029,280	\$ 19,572,033	\$ 20,047,342
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)			
g.	Total Available Reserves	\$ 21,029,280	\$ 19,572,033	\$ 20,047,342
h.	Reserve for Economic Uncertainties Percentage	5.00%	5.00%	5.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A





**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

1/16/2024  
\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**President or Clerk of Governing Board**  
**(Signature)**

1/16/2024  
\_\_\_\_\_  
**Date**

Gary Stine, Assistant Superintendent, Administrative Services  
**Contact Person**

714-985-8419  
\_\_\_\_\_  
**Phone**

**Tentative Agreement**  
Between the  
**Placentia-Yorba Linda Unified School District**  
And the  
**Association of Placentia-Linda Educators**

December 20, 2023

This Tentative Agreement represents the completion of negotiations for the 2023-2024 school year as reached by both parties on December 20, 2023. This agreement is subject to any and all ratifications and approval processes required by both parties. All changes in this Agreement will be effective at the start of the 2024-2025 school year unless otherwise indicated.

**Article I: Agreement**

1. Modify the article to read as follows:

This agreement is entered into this ~~16th 1st~~ day of ~~January April~~, 2024~~2~~ by and between the Board of Education of the Placentia-Yorba Linda Unified School District, hereinafter referred to as “District” and the Association of Placentia-Linda Educators/~~CTA California Teachers Association/NEA National Education~~ “Association”, hereinafter referred to as “Association”. This agreement shall supersede any rules, regulations or practices of the District which are contrary to or inconsistent with its terms. This Agreement shall remain in effect until June 30, 2025~~4~~.

For the ~~years 2021-2022 and 2023-2024~~ 2025-2026 school years, the Association and/or District may each reopen the article on wages and benefits and two other articles at the choice of the Association and two other articles at the choice of the District. The parties agree to an automatic reopener on the following topics:

- a. Association request for adequate music, PE, adaptive PE office/work space
- b. District request to define responsibilities of high school department chairpersons and middle school/elementary lead teachers

For the ~~20262-20273~~ school year, either party may open any article. All temporary agreements attached to the contract shall be extended for one additional year.

**Article XI: Class Size**

1. Modify Section A, Class Size Maximum to read as follows:

<u>Elementary</u>	<u>Maximum</u>
Transitional Kindergarten	24
Kindergarten	32

Grades 1-3	32
Grades 4-6	36
<u>Secondary</u>	<u>Maximum</u>
English	38
Social Science	38
General Education	38
Mathematics	38
*Science	38
Foreign Language	38
Business	39
<del>*Drafting</del>	<del>39</del>
Music - Classroom Instruction	39
Culinary Arts/Foods Homemaking (General)	39
<del>*Keyboarding</del>	<del>38</del>
*Industrial Arts	33
*Vocational Arts	33
* <del>Fine Visual Arts</del>	33
Theatre Arts	33
*Culinary Arts/Foods Homemaking (Lab)	33
Physical Education	50
Continuation School	20
<u>Independent Study</u>	<u>Maximum</u>
Home School	34
Virtual Academy	34

\*Class size should be appropriate for the number of workstations available.

All students assigned to secondary classes shall be enrolled in the class.

**Article XIII: Evaluation Procedures**

1. Modify Section E(3) to read as follows:

“Unit members with permanent status, who have been employed for at least ten (10) years with the school district as a certificated bargaining unit member, are highly qualified, and whose previous evaluation rated the employee as meeting or exceeding standards are to be evaluated at least every five (5) years.

a. The unit member or the evaluator may rescind this agreement at any time during the teacher work year, in writing, for the following school year, but not in the current school year.

b. The evaluation rating of meeting or exceeding standards refers to an overall standard rating in one of the six standards.

~~c. Except as provided in section E(3), for purpose of initial placements on the five (5) year cycle for the 2017-2018 school year, all unit members shall be considered to have met the criteria of exceeding or meeting standards in their previous evaluation unless they received an unsatisfactory in one of the overall standards ratings.~~

~~d. Except as provided in section E(3), beginning in the 2017-2018 school year, unit members next evaluation cycle shall be five (5) years minus the year of their last evaluation (for example a unit member evaluated in the 2016-17 school year next evaluation will be the 2021-22 school year and a member evaluated in the 2015-16 school year next evaluation will be 2020-21 school year).~~

~~e. Except as provided in section E(3), changes in site, job description, or evaluator due to transfer or reassignment shall not affect the established evaluation cycle of the permanent unit member.”~~

2. Modify Section F(4)(a) to read as follows:

“When a “needs to improve” or “unsatisfactory” is included on form F of the ~~annual on-cycle, formal~~ evaluation, a conference between the unit member and the evaluator shall be held prior to June 1 in order to review the contents of the scheduled written evaluation.”

#### **Article XIV: Wages**

1. Modify Section A (1) to read as follows:

“Beginning with the 2024-2025 school year, the newly hired unit members with a California teaching credential shall be credited for any TK-12 teaching experience in the United States with experience outside the district may not start above Step 6 in any column. In accordance with California law, a year of teaching experience constitutes having served for at least 75 percent of the number of days in the school year. Initial salary placement credit for any related higher education or clinical experience shall be given as approved by the Professional Growth Committee.”

2. Reorganize Section D (1) (b) to read as follows:

“Number of stipends assigned for chairpersons per high school

- (1) ~~Each high school shall receive~~ Seven (7) stipends for an enrollment of 1800 or less
- (2) ~~and~~ Eight (8) stipends for an enrollment above 1800
- (3) Nine (9) stipends for an enrollment between 2000 and 2250
- (4) Ten (10) stipends for an enrollment between 2250 and 2800
- (5) Eleven (11) stipends for an enrollment between 2800 and 3000 ~~and~~
- (6) Twelve (12) stipends above 3000
- ~~(7)~~ (2) The continuation high school shall receive two (2) stipends.
- ~~(8)~~ (3) Each school shall receive up to three (3) days of substitute time for each stipend.”

3. Modify Section D (2) (a) to read as follows:

“Definition of a stipend for middle school lead teachers is determined by the number of periods supervised by lead persons

- (1) 6-12 periods – 0.0125 of Step 1 of Column IV
- (2) 13 or more periods – 0.001 of Step 1 of Column IV for each period in excess of 12.”

4. Modify Section D (3) (a) to read as follows:

“Definition of a stipend for elementary school lead teachers is determined by 0.0125 of Step 1 of Column IV.”

5. Modify Section D (3) (b) to read as follows:

“Number of stipends assigned for elementary school lead teachers

- (1) 300 student population or fraction thereof - ~~Three (3)~~ ~~Two (2)~~ positions
- (2) 450 student population or fraction thereof - ~~Four (4)~~ ~~Three (3)~~ positions
- (3) 600 student population or fraction thereof - ~~Five (5)~~ ~~Four (4)~~ positions
- (4) 750 student population or fraction thereof - ~~Six (6)~~ ~~Five (5)~~ positions
- (5) 900 student population or fraction thereof - ~~Seven (7)~~ ~~Six (6)~~ positions
- (6) 1050 student population or fraction thereof – ~~Eight (8)~~ ~~Seven (7)~~ positions
- (7) 1200 student population or fraction thereof – ~~Nine (9)~~ ~~Eight (8)~~ positions”

6. Modify Section E to read as follows:

“Extra duty pay for high school assignments shall be provided by multiplying the factor times ~~Step I~~ Step IV, Column III of the current Certificated Salary Schedule based on the following tiers and corresponding factors:”

TIER	PROGRAMS
I  Factor of 0.09	<u>Athletics</u> Head Football Coach  <u>Academics/Arts</u> Marching Band Director (semester)
II  Factor of 0.075	<u>Athletics</u> All Remaining Head Coaches  <u>Academics/Arts</u> Cheer Choir Dance Drama

<p>III</p> <p>Factor of 0.06</p>	<p><u>Athletics</u> All Assistant Coaches</p> <p><u>Academics/Arts</u> Academic Coach Colorguard Newspaper Yearbook</p>
<p>IV</p> <p>Factor of 0.045</p>	<p><u>Athletics</u> Athletic Trainer Weightrainer E-Sports</p> <p><u>Academics/Arts</u> Instrumental Director (semester)</p>

7. Add to Section E (2) to read as follows:

Middle school sports coach (per sport) 0.035

Middle school sports coordination (annual) 0.0175

8. Add to Section E (3) to read as follows:

Evening instrumental music performance (annual) 0.035

Evening vocal music performance (annual) 0.00875

9. Modify Section F to read as follows:

“Peer Assistance and Review (P.A.R.) and Teacher Induction Program

The District and the Association agree to establish a program of peer assistance and review pursuant to Education Code 44500 and a Teacher Induction Program to support teachers in clearing their preliminary teaching credentials. These programs allow ~~This program allows~~ exemplary teachers to assist veteran teachers in need of development in subject matter knowledge or teaching strategies, or both. As locally determined, these programs will also provide support to new teachers and teachers volunteering for the program. ~~This program is expressly contingent on receipt by the District of all sums to which it is entitled under the Education Code Section 44500 and on the sufficiency of said funds to pay the cost of these provisions.~~

- (1) The Peer Assistance and Review Program will be coordinated by a panel ~~“Joint Panel” (JP)~~ consisting of three (3) classroom teachers chosen by the association and two (2) administrators selected by the District.

(2) The Consulting Teacher (CT) is a teacher who provides assistance and support to new and veteran teachers. Consulting teachers are interviewed and selected by the Induction Coordinator, a Human Resources Administrator, and an Educational Services Administrator. The qualifications for consideration to become a consulting teacher are as follows:

- (a) A credentialed classroom teacher with permanent status for the PAR Program.
- (b) A credentialed classroom teacher with permanent status or TOSA for the Induction Program.
- (c) At least five (5) years of recent teaching experience in classroom instruction.
- (d) Demonstrated exemplary teaching ability, effective communication skills, subject matter knowledge and mastery of a range of teaching strategies necessary to meet the needs of pupils in different contexts.

The unit member selected as Consulting Teacher shall be compensated at the certificated hourly rate for up to 40 hours for one Participating Teacher, up to a total of 60 hours for two Participating Teachers, and up to a total of 80 hours for three Participating Teachers.

~~The Joint Panel shall meet as necessary to provide direction for the program and may only take action when a quorum is present. A quorum consists of at least two (2) teachers and at least one (1) administrator.~~

b. ~~The Joint Panel has the following responsibilities: (1) Selection of a chairperson. This position will alternate each year between an Association and District representative.~~

- ~~(1) Selection of a chairperson. This position will alternate each year between an Association and District representative.~~
- ~~(2) Selection of the Consulting Teachers (CT)~~
- ~~(3) Review peer review reports~~
- ~~(4) Recommend program modifications~~
- ~~(5) Forward list of review participants to the Board~~
- ~~(6) Coordinate P.A.R. staff development training with Educational Services Division and other programs.~~

(3) A Participating Teacher (PT) is a first or second-year teacher, a teacher volunteering for the PAR program, or a teacher referred to the PAR program. Teachers participating in the program will have a Consulting Teacher assigned to them by the Induction Coordinator (in the case of the Induction Program participants) or the Human Resources Administrator in collaboration with the principal (in the case of a volunteer or referred teacher to the PAR Program). The Consulting Teacher will provide either support and/or assistance as defined:

- (a) A Consulting Teacher will serve as a support provider for the following:
  - (i) A first or second year teacher in the Induction program
  - (ii) A teacher in an intern or pre-intern program or serving with an emergency teaching credential.
  - (iii) A permanent teacher who volunteers for support and assistance.
  - (iv) A referred teacher is a permanent teacher who has received an unsatisfactory evaluation in the area of teaching methods or subject matter knowledge, who needs support and assistance as indicated on



the teacher evaluation or at the recommendation of the site level administrator.

- (b) Observations, records, and reports regarding the unit member's participation in the program will be confidential and only shared with the referring parties (Principal, Human Resources Administrator, Induction Coordinator).
- (c) Consulting Teachers will provide support or assistance by demonstrating, observing, coaching, conferencing, referring or by other activities.

~~The Consulting Teacher (CT) is a teacher who provides assistance and support to new and veteran teachers. The qualifications for consideration to become a consulting teacher are as follows:~~

- ~~(1) — A credentialed classroom teacher with permanent status.~~
- ~~(2) — At least five (5) out of the last seven (7) years of recent teaching experience in classroom instruction.~~
- ~~(3) — Demonstrated exemplary teaching ability, effective communication skills, subject matter knowledge and mastery of a range of teaching strategies necessary to meet the needs of pupils in different contexts.~~
- d. ~~A Participating Teacher (PT) is a first or second year teacher, a teacher volunteering for the program or a referred teacher. Teachers participating in the program will have a Consulting Teacher assigned to them by the Joint Panel that will provide them either support or assistance as defined:~~
  - ~~(1) — A Consulting Teacher will serve as a support provider for the following:~~
    - ~~(a) — A first or second year teacher in collaboration with the Beginning Teacher Support and Assessment System (BTSA)~~
    - ~~(b) — A teacher in an intern or pre-intern program or serving with an emergency credential.~~
    - ~~(c) — A permanent teacher who volunteers for the program~~
    - ~~(d) — Observations and reports regarding the unit member's participation in the program will be confidential and only shared with the participating teacher's consent to any other party.~~
  - ~~(2) — A Consulting Teacher will provide assistance to a Referred Teacher. A Referred Teacher is a permanent teacher who has received an unsatisfactory evaluation in the area of teaching methods or subject matter knowledge. The Consulting Teacher will report the progress of the unit member's participation in the program to the Joint Panel. Records and reports related to the unit member's participation in the program will be handled in a confidential manner.~~
  - ~~(3) — Consulting Teachers will provide support or assistance by demonstrating, observing, coaching, conferencing, referring or by other activities.~~

- (d)~~e~~. The PAR and Teacher Induction programs shall expect and strongly encourage a cooperative relationship between the Consulting Teacher and the Principal with respect to the process of peer support, assistance and review.
  - (e)~~f~~. Functions performed pursuant to this article by unit members are not management or supervisory functions.
  - (f)~~g~~. Teachers who provide assistance and review shall have the same protection from liability and access to appropriate defense as other public school employees.
2. ~~The unit member selected to participate on the Joint Panel or as Consulting Teacher shall be compensated at a maximum rate of \$4,000 per academic year. For purposes of this program, the unit member's academic year equates to 150 clock hours of participation.~~

10. Salary Increase:

For the 2023-24 school year, unit members will receive a 4% on schedule ongoing increase, retroactive to July 1, 2023. Additionally, unit members will receive a one-time off schedule salary payment equal to 2% of an employee's annual salary for the 2023-2024 school year after the 4% increase listed above is applied to the salary schedule, retroactive to July 1, 2023.

For the 2024-2025 school year, unit members will receive a 2% on schedule increase over the last school year.

**Article XVI: Professional Day**

1. Modify Section J to read as follows:

“Every unit member shall be entitled to duty-free uninterrupted lunch and relief period(s) each day during which they are not required to perform any work or be responsible for student supervision.”

**Appendices**

1. Modify Section 1(b) of the PLC MOU to read as follows:

“PLC Agenda Development

PLC agenda development is the determination of what will be discussed at each PLC meeting. All agenda items shall focus on one or more of the five essential questions. Unit members retain sole discretion of setting their agendas and site administrators shall not send out separate agendas or in any other way direct the agenda ~~influence the staff discussions~~. Site administrators, however, are encouraged to participate as partners in collaboration, whenever possible. At their discretion, site PLC teams may invite other site or district staff ~~counselors and psychologists to participate in discussions at the discretion of the site team.~~”

2. Move the Elementary Release Time section from the PLC MOU to a separate MOU.

**Elementary Release Time  
Memorandum of Understanding**

Elementary Release Time: Teachers (inclusive of K-6 SDC teachers) will be provided a minimum of 240 minutes of release time every two weeks in the following way:

Grades K-3rd	Grades 4th-6th
PE (200 minutes)	PE (180 minutes)*
Vocal Music (40 minutes)	Instrumental/Vocal Music (180 minutes)
Computers (60 minutes)	Computers and library are no longer release time
Library (60 minutes)	Teachers take students into computers and library weekly
Total: 360 minutes	Total: 360 minutes
<i>This equates to 120 minutes per month over the contractual minimum</i>	

\*While PE is provided 200 minutes every 10 days, 4th-6th grade teachers are expected to be present for the first five minutes of the PE class, therefore the release time is calculated at 180 minutes every two weeks.

Make up for release time will only be required if release time falls below the contractual agreement of 240 minutes in a two-week period which has been caused by the closing of a lab or library, inability to provide music or PE. Holidays and non-student days will not be counted as missed release time. Additionally, release time will not be provided the last week of school.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
Date

2024-2025 Teacher Calendar

July-24

July-24						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August-24

22 - First Day of Service  
 22, 23, 26 - Pre Service Days  
 27 - First Day of School  
 30 - Non Student Day/Non Work Day  
**6 Work Days**

August-24						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September-24

2 - Labor Day

**20 Work Days**

September-24						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October-24

18 - Middle School Minimum Day (37 days)

**23 Work Days**

October-24						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November-24

11 - Veterans Day  
 8 - Elem Min Day (52 days)  
 20-21 - Elementary Min Days  
 22 - Elem Non Student Day  
 25 - 29 - Thanksgiving Break

**15 Work Days**

November-24						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December-24

18-19 - High School Minimum Days  
 20 - Secondary Non Student Day (38 days)  
 23-31 - Winter Break

**15 Work Days**

December-24						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

1st sem = 75 Instructional days / 79 work days  
 Last Day of Semester = 12/20

January-25

January-25  
 1-3 - Winter Break  
 20 - MLK

**19 Work Days**

January-25						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February-25

February-25  
 10 - Lincoln  
 17 - President's Day

**18 Work Days**

February-25						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March-25

March-25  
 7 - Elementary Min Day (66 days)  
 21 - Middle School Min Day (52 days)

**21 Work Days**

March-25						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April-25

April-25  
 14-18 - Spring Break

**17 Work Days**

April-25						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May-25

May-25  
 26 - Memorial Day

**21 Work Days**

May-25						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June-25

June-25  
 6 - Elem Minimum Day  
 11-12 - Secondary Minimum Days  
 12 - Last Day of School  
 13 - Last Day of Service  
 Elementary (64 days)  
 Secondary (53 days)  
**10 Work Days**

June-25						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2nd sem = 105 Instructional days / 106 work days  
 Last Day of Semester = 6/12

**185 Work Days**

2025-2026 Teacher Calendar

July-25

July-25						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August-25

21 - First Day of Service  
 20, 21, 22 - Pre Service Days  
 26 - First Day of School  
 29 - Non Student Day/Non Work Day  
**6 Work Days**

August-25						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September-25

1 - Labor Day

**21 Work Days**

September-25						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October-25

17 - Middle School Min Day (37 days)

**23 Work Days**

October-25						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November-25

7 - Elem Min Day (52 days)  
 11 - Veterans Day  
 19-20 Elem Min Day  
 21 - Elem Non-Student Day  
 24 - 28 Thanksgiving Break

**14 Work Days**

November-25						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December-25

17-18 High School Minimum Day  
 19 Secondary Non-Student Day (39 days)  
 22 - 31 Winter Break

**15 Work Days**

December-25						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January-26

1 - 2 Winter Break  
 19 - MLK

**19 Work Days**

January-26						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February-26

9 - Lincoln  
 16 - President's Day

**18 Work Days**

February-26						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March-26

6-Elementary Minimum Day (66 days)  
 20- Middle School Minimum Day (52 days)

**22 Work Days**

March-26						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April-26

6-10 Spring Break

**17 Work Days**

April-26						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May-26

25 - Memorial Day

**20 Work Days**

May-26						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June-26

5 - Elem Minimum Day  
 10 - 11 - Secondary Minimum Days  
 11 - Last Day of School  
 12 - Last Day of Service

Elementary (64 days)  
 Secondary (53 days)

**10 Work Days**

June-26						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1st sem = 75 Instructional days / 79 work days  
 Last Day of Semester = 12/19

2nd sem = 105 Instructional days / 106 work days  
 Last Day of Semester = 6/11

185 Work Days

**Secondary Calendar  
Memorandum of Understanding**

This Memorandum of Understanding (MOU) is agreed upon between the Placentia-Yorba Linda Unified School District (District) and the Association of Placentia-Linda Educators (APLE) regarding the 2024-2025 school calendar change as it affects the end of the first semester.

It is understood by both parties that secondary teachers who teach courses whose duration are shorter than a full year will be compensated for their lesson planning for this transition year for up to eight (8) hours of planning time per discrete course taught at the certificated hourly rate. The paid planning time will be taken outside of the school day and completed prior to June 30, 2024.

This MOU shall not constitute a practice nor establish any precedent for the future beyond the 2024-2025 school year calendar.

Except as expressly modified herein, the Agreement between the parties shall be unchanged.

This MOU shall constitute the entire agreement of the parties as to this issue and may only be modified or amended in writing, signed by both parties.

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For the District

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Date

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For the Association

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Date

**Class Size**  
**Memorandum of Understanding**

This Memorandum of Understanding (MOU) is agreed upon between the Placentia-Yorba Linda Unified School District (District) and the Association of Placentia-Linda Educators (APLE) regarding Article XI(A), Class Size.

It is understood by both parties that during the 2024-2025, 2025-2026, and 2026-2027 school years, the Class Size Maximums stated below affirm the parties' specific agreement as it pertains to Article XI of the Collective Bargaining Agreement covering the period of July 1, 2022 - June 30, 2025. The parties hereby agree that this agreement constitutes a "collectively bargained alternative average class enrollment for each school site" in grades TK through 3 in accordance with California Education Code section 42238.02 (d)(3)(D).

<u>Elementary</u>	<u>Maximum</u>
Transitional Kindergarten	24
Kindergarten	32
Grades 1-3	32

Except as expressly modified herein, the Agreement between the parties shall be unchanged.

This Memorandum of Understanding shall constitute the entire agreement of the parties as to this issue and may only be modified or amended in writing, signed by both parties.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
Date

## PLC Memorandum of Understanding

The Placentia-Yorba Linda Unified School District (“District”) and the Association of Placentia-Linda Educators (“APLE”) agree to the following as clarification of PLC language in the previously agreed MOUs. This MOU replaces all previous PLC MOUs entered between the District and APLE.

Professional Learning Communities (PLC) have been an integral part of the teaching and learning environment in PYLUSD. Teachers work collaboratively during early release/late start days to create common assessments, analyze results, and adjust instructional practices. Professional development will be provided as needed to support PLC teams with a focus on collaboration and the five essential questions.

PLCs focus on one or more of the following questions:

1. What is it we want all students to know and be able to do?
2. How will we know all students have learned?
3. How will we respond when some students do not learn?
4. How will we extend the learning for students who have demonstrated proficiency?
5. How do we engage in relevant pedagogy and professional development to ensure that we are collectively answering these questions?

The District and APLE believe in the power of teacher collaboration. To that end, time has been established for teachers to work on the five questions. PLC conversations shall include, but not be limited to, designing instruction, developing common formative assessments, analyzing assessment data and adjusting instruction, identifying and sharing existing and researched-based practices, and identifying and developing academic, behavioral, or socio-emotional interventions. The five (5) questions are not meant to be limited to data-only discussions. As a result, we agree with the following beliefs and practices related to teacher collaboration.

### 1(a) PLC Calendar Development

PLC calendar development shall be collaboratively developed between the staff and the site administration. Unit members will meet by department/grade level to discuss preferences, after which the leadership team in collaboration with site administrators will meet to develop a tentative schedule based on input from all departments/grade levels. (If an APLE representative is not a member of the leadership team, one APLE representative should be invited to participate in the development of the rotation schedule.)

The options for PLC calendar development are Vertical/Department or Horizontal/Grade Level meetings. The calendar development shall not determine the agenda for each PLC meeting. The schedule will be presented to the staff for final review prior to the start of each school year. If consensus between the staff and the site administrator cannot be reached, the process shall begin again until a consensus can be reached.

At the conclusion of the process, the site administrator and APLE site representative shall sign the District’s PLC: Annual Calendar Development Form (Appendix) and the site administrator shall submit the form to Human Resources by the end of the 2nd calendar



week of the school year. Human Resources will send a copy of the form to the APLE President by the 3rd Wednesday in September. If the APLE site representative cannot sign the form because he/she believes the process was not followed, the next site PLC day shall be used to reach agreement with a representative from Human Resources and APLE (selected by APLE) to help facilitate an agreement.

#### 1(b) PLC Agenda Development

PLC agenda development is the determination of what will be discussed at each PLC meeting. All agenda items shall focus on one or more of the five essential questions. Unit members retain sole discretion of setting their agendas and site administrators shall not send out separate agendas or in any other way direct the agenda. Site administrators, however, are encouraged to participate as partners in collaboration, whenever possible. At their discretion, PLC teams may invite other site or district staff to participate in discussions.

Unit member teams may utilize PLC time for staff development at the discretion of the team. Unit members are not required to take minutes or fill out any paperwork other than providing the site administrator with an agenda at least 48 hours (including weekends) in advance. Sign-in sheets will be submitted, by the end of the week, to the principal or designee after each meeting, however the sign-in sheet shall be for the purpose of attendance not for a date and time stamp to determine when a unit member arrived to the meeting.

2. Two early release/late start days will be designated for mandatory trainings and/or District-wide Initiatives as determined by the District. These days will be scheduled at each school site according to this MOU with district-wide initiatives being placed first by the site administrator on the PLC site calendar. These meetings shall not exceed 60 minutes.
3. Eight early release/late start days (not including pre-service days) will be designated for the use of staff meetings and/or professional development at the discretion of the site administrator. These eight days will be tentatively placed on the calendar, after consultation with the site leadership team, prior to the PLC calendar development discussion with staff. Agendas for those days will be set by the site administrator and all staff are expected to attend.
4. Six early release/late start days will be designated for teacher planning per year (including but not limited to quarterly planning, lesson planning, report card preparation, grading, etc.). These days will be initially designated by the site administrator and leadership team prior to the start of school and brought to the staff for consensus as part of the PLC calendar development process. No agenda will be requested on these days; however, teachers shall remain on campus during the 60-minute planning period.
5. All PLC meetings will be 60 minutes in duration. All staff members on contract duty during the PLC will need to be present for the full 60 minutes. As a result, at all early release sites, teachers will be required to report to school 25 minutes prior to the start of the school day instead of 30 minutes.

6. Unit members that are part of stand-alone electives/departments, transitional K, music, elementary PE, Speech, SDC, RSP and other specialized student support providers may meet off-site with prior approval from their site administrator(s).

7. Additional staff meetings may only be held for extenuating circumstances requiring immediate action (these might include natural disasters, an accident involving student or staff members, site administrator changes, etc.).

8. Teachers should not be called away from collaboration time for other purposes (including but not limited to IEPs), except in extenuating circumstances requiring immediate action. Every effort shall be made to preserve teacher collaboration time.

9. PLC meeting norms shall be established by each team and reviewed annually.

10. The Association faculty representative shall be granted a minimum of five minutes during regular faculty meetings to announce the agenda for the upcoming Association business unless the Association faculty representative has informed the site administrator one week in advance that they do not need this time.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
Date

**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
ORANGE COUNTY, CALIFORNIA  
ASSISTANT SUPERINTENDENT EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT (“Agreement”) is entered into by and between the Placentia-Yorba Linda Unified School District (the “District”) and Renee Gray (“Gray” or “Assistant Superintendent”) and supersedes any existing employment agreement or arrangement between the District and Gray.

**1. TERM OF EMPLOYMENT**

The District hereby employs Gray in the position of Assistant Superintendent of Student Support Services for the District from January 16, 2024 through June 30, 2025.

**2. SALARY**

Gray salary shall be Two Hundred Eighteen Thousand Three Hundred Forty and 00/100 Dollars (\$218,340.00) prorated for the first year and then for each complete year during the term of this Agreement, payable in twelve (12) equal monthly payments. Gray shall also receive all incentives available to other members of the District’s certificated management staff, including longevity pay. When only a portion of a year is served, compensation shall be prorated. At any time, the Board of Education of the District (“Board”) may take action, at its sole discretion, to increase the compensation provided for in this Agreement. All contract extensions and salary increases shall be approved at a regular meeting of the Board and final actions by the Board shall be recorded in the Board meeting minutes.

**3. DUTIES**

During the term of the Agreement, Gray shall perform the duties of Assistant Superintendent of Student Support Services as set forth in the District’s job description (if any), as directed, and/or such other duties as directed by the District’s Superintendent (“Superintendent”), and as prescribed by law and Board Policy and Administrative Regulation. Gray shall perform such duties and responsibilities at a professional level of competence and with due diligence.

**4. OUTSIDE PROFESSIONAL ACTIVITIES**

Gray shall devote all or substantially all of his time and attention during the District’s normal business hours to performing his duties as Assistant Superintendent of Student Support Services. Upon prior written authorization from the Superintendent, Gray may undertake outside approved professional activities; including consulting, speaking, and writing, which do not conflict with Gray’ employment with the District. Time spent performing such outside professional activities shall be charged to vacation leave and shall not interfere with Gray’ job performance as Assistant Superintendent of Student Support Services. Subject to approval of the Superintendent, the Assistant Superintendent shall attend meetings at the local, state, and national levels, and shall join professional and service organizations and associations, with expenses being reimbursed by the District.

**5. PERFORMANCE OBJECTIVES**

The Superintendent may meet with Gray and establish Gray' performance objectives under this Agreement.

**6. EVALUATION**

The Superintendent shall annually evaluate the performance of the Assistant Superintendent. This evaluation shall be based on the position's job description and any mutually agreed upon District goals and objectives, which shall be jointly developed by the Superintendent and the Assistant Superintendent. The Superintendent may use the District-approved management evaluation system as the tool for the evaluation process. The evaluation will include a statement of whether or not the evaluation is deemed to be positive, and shall be placed in the Assistant Superintendent's personnel file. Should the annual evaluation not be completed by June 30th, then the performance by Assistant Superintendent shall be deemed satisfactory for purposes of this Agreement and any entitlement under this Agreement.

**7. SICK LEAVE**

Gray shall earn sick leave as provided by state law and Board policy. Gray will be provided credit for all accumulated sick leave per Education Code section 44963.

**8. FRINGE BENEFITS**

Gray shall receive all employment benefits granted to the District's certificated employees that are not otherwise provided in this Agreement; provided, however, that Gray shall be provided a term life insurance policy of \$100,000.00 in lieu of the life insurance benefit provided other employees. The Assistant Superintendent will be provided with health benefits upon retirement from the District after June 20, 2023 until age 65, subject to the limitations set forth in Paragraph 16 herein. These health benefits shall be consistent with that provided to other management employees at the time of retirement. All District contributions toward retiree health insurance benefits and all District costs shall cease when Assistant Superintendent attains age sixty-five (65). If the Assistant Superintendent uses this benefit, the Assistant Superintendent shall be responsible to pay all co-pays, deductibles, and other costs in the same manner as other retired management employees.

**9. CAR ALLOWANCE AND REIMBURSEMENT OF BUSINESS EXPENSES**

Gray shall be provided a Three Hundred Fifty and 00/100 Dollars (\$350.00) monthly car allowance to cover the cost of transportation expenses incurred in the connection with District business in lieu of any Board policy or directive with respect to transportation reimbursement. Gray shall not receive any other car or mileage allowance from the District.

The District shall reimburse the Assistant Superintendent for actual and necessary expenses incurred by the Assistant Superintendent within the scope of his employment (except for mileage reimbursement within Orange County) so long as such expenses are permitted by the District policy or incurred with approval of the Board. For reimbursement, the Assistant Superintendent shall submit and complete expense claims in writing in accordance with the District's policies, rules, and regulations. The Assistant Superintendent's expense claims shall be supported by appropriate written documentation verifying the contents of the report prior to authorization for reimbursement.

## **10. SERVICE YEAR**

Gray shall be required to render two hundred twenty-four (224) days of full regular service to the District, with the exception of sick leave and other approved leaves, during each annual period covered by this Contract.

## **11. VACATION**

Gray shall be entitled to twenty-four (24) working days of annual vacation, with pay, in addition to holidays as defined in sections 37220 and 37222 of the California Education Code. Gray shall follow all District policies respecting use and accrual of vacation days, including any caps on vacation accrual. Vacation shall be taken after consultation with and approval by the Superintendent. A maximum of ten (10) days of earned vacation may be carried over from one year to the next. Vacation shall be taken during the current or next succeeding year after accrual. In the event of termination or conclusion of employment with the District, Gray shall be compensated for all accrued and unused vacation at Gray' then current daily salary rate.

## **12. INDEMNIFICATION**

Board agrees that it shall defend, hold harmless and indemnify Assistant Superintendent from any and all demands, claims, duties, actions, and legal proceedings brought against Assistant Superintendent in his individual capacity for any acts arising out of his employment or in his official capacity as agent and employee of District as permitted by law, except for civil, criminal or administrative actions initiated by the Board itself, provided that Assistant Superintendent did not act or fail to act because of actual fraud, corruption or malice.

## **13. APPLICABLE LAW**

This Agreement is subject to all applicable laws and regulations of the State of California, State Board of Education, and District (including District rules, regulations and policies), all of which are made a part of the terms and conditions of this Agreement as though set forth herein.

## **14. TERMINATION DURING TERM OF AGREEMENT**

**A. Cause.** The District may terminate this Agreement for any of the grounds enumerated in California Education Code sections 44932 or 44933. In the event the District intends to terminate this Agreement for cause during the term of the Agreement, Gray shall have the right to receive notice of the reasons for the possible termination and shall be given an opportunity to address the Board regarding the reasons for the termination, prior to the District taking action to terminate the Agreement. Gray shall be entitled to counsel, at his own expense, at the conference with the Board to respond to the grounds for Gray' possible termination.

**B. Physical or Mental Impairment.** Should Gray have difficulty performing the essential functions of his position due to a disability, the District and Gray shall enter into the interactive process to determine if a reasonable accommodation can be provided by the District so that he can perform the essential functions of his job without undue hardship to the District. If it is determined that no accommodation can be made without undue hardship, the District may terminate this Agreement. It is the intent of the District pursuant to this paragraph to comply with

the intent and spirit of the Americans with Disabilities Act, as amended, and its California counterpart. Technical terms in this paragraph are to be defined under applicable law.

**C. Death.** The death of Gray terminates this Agreement immediately. In such event, all salary and other monetary amounts due to Gray at the time of death shall be paid to Gray' estate.

**D. Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the District and Gray.

**E. Unilateral Termination by Gray.** Notwithstanding any other provision of this Agreement, Gray shall have the option to terminate this Agreement by providing the District with written notice of intent to terminate. This notice shall be provided no less than sixty (60) calendar days prior to termination. Gray and the Superintendent may agree in writing to a termination notice of less than sixty (60) calendar days.

**F. Notification Upon Seeking Other Employment.** Gray shall notify the Superintendent within ten (10) days of being notified that he is a finalist candidate for other employment.

**G. Unilateral Termination by the District.** Notwithstanding any other provision of this Agreement, the District, at its sole discretion, shall, upon forty-five (45) calendar days' written notice, have the option of terminating this Agreement for any reason (i.e., without cause or a hearing). If the District elects to terminate the Agreement without cause, it shall pay Gray a lump sum payment within thirty (30) days Gray' last day of employment with the District an amount equal to: (i) the salary of the remainder of the term of this Agreement, or any extension thereof; or (ii) an amount equal to the monthly salary of Gray multiplied by twelve (12) months, whichever amount is lesser. The calculation for purposes of the lump-sum payment shall be based upon the rate of salary in effect on the last day of Gray' employment with the District. Upon termination of this Agreement without cause, the District shall continue to pay Gray' health benefits for the remainder of this Agreement, or any extension thereof, not to exceed twelve (12) months, or until Gray finds other public employment, whichever occurs first. This provision is intended to comply with the requirements governing maximum cash settlement as set forth in Government Code sections 53260, et seq. In addition, pursuant to California Government Code sections 53243 and 53243.2, if this Agreement is terminated, any cash settlement related to the termination that Gray may receive from the District shall be fully reimbursed by Gray to the District if Gray is convicted of a crime involving an abuse of his office or position as defined in Government Code section 53243.4.

## **15. MODIFICATION, TERMINATION, & EXPIRATION OF AGREEMENT**

The parties may also modify or terminate this Agreement by mutual consent, in writing, in accordance with California Education Code section 35031.

## **16. LIMITATIONS ON CASH SETTLEMENTS**

The provisions of California Government Code sections 53260 et seq. apply to this Agreement. Specifically, in the event this Agreement is terminated and the termination is challenged as being unlawful, the maximum cash settlement that Gray may receive shall be an

amount equal to the monthly salary of Gray multiplied by the number of months left on the unexpired term of the Agreement. However, if the unexpired term of the Agreement is greater than twelve (12) months, the maximum cash settlement shall be an amount equal to the monthly salary multiplied by twelve (12). In addition, pursuant to California Government Code section 53243, if this Agreement is terminated, any cash settlement related to the termination that Gray may receive from the District shall be fully reimbursed to the District if Gray is convicted of a crime involving an abuse of his office or position.

## 17. **GENERAL PROVISIONS**

**A. Severability.** If any term or provision of this Agreement shall, to the extent, be held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining terms and provisions of the Agreement shall continue in effect.

**B. Construction.** This Agreement shall not be construed more strongly against either party regardless of who is responsible for its preparation.

**C. Modification.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both parties.

**D. Entire Agreement.** This Agreement constitutes the entire agreement and understanding between the parties. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, expressed or implied, not contained in these documents. All prior understanding, terms, or conditions are deemed merged into these documents. This Agreement is intended to supersede all prior agreements and addenda.

**E. Enforcement.** This Agreement is entered into and shall be subject to, construed, and governed by the laws of the State of California. The parties also agree that, in the event of litigation, venue shall be the appropriate state court located in Orange County, California.

**F. Non-Assignment.** This is an Agreement for personal services. The Assistant Superintendent shall have neither the right nor the power to transfer any rights under this Agreement.

**G. Board Approval.** The parties agree that the effectiveness of this Agreement is contingent upon approval by the District's Governing Board and the signature of the Assistant Superintendent.

**H. Binding Effect.** This Agreement shall be for the benefit of and shall be binding upon all parties and their respective successors, heirs and assigns.

**I. Execution of Other Documents.** All parties to this Agreement shall cooperate fully in the execution of any other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms of this Agreement.

**J. Exclusivity.** To the maximum extent permitted by law, the parties agree that the employment relationship between the District and the Assistant Superintendent shall be governed exclusively by the provisions of this Agreement and not by Board policies, administrative regulations, management handbooks or similar documents.

**K. Management Hours.** The parties recognize that the demands of the position will require the Assistant Superintendent to average more than eight (8) hours a day, five (5) days per week, and/or more than forty (40) hours per week. The parties agree that the Assistant Superintendent shall not be entitled to overtime compensation.

**L. Independent Review.** The Parties have had the opportunity to obtain, and have obtained, independent legal or other professional advice with regard to this Agreement, including tax and retirement consequences. The Parties acknowledge that the terms of this Agreement have been read and fully explained and that those terms are fully understood and voluntarily accepted.

**M. Execution.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Photographic copies of such signed counterparts may be used in lieu of the originals for any purpose.

**N. Public Record.** The parties recognize that, once final, this Agreement is a public record and must be made available to the public upon request.

**O. Waiver.** Any waiver of any breach of any term or provision of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have duly approved and executed this Agreement.

I, Renee Gray, hereby accept this offer of employment and agree to comply with each and every condition thereof, and to perform faithfully all of the duties and responsibilities of the position of Assistant Superintendent of Student Support Services for the Placentia-Yorba Linda Unified School District.

**AGREED:**

\_\_\_\_\_  
Renee Gray

\_\_\_\_\_  
Date

Approved and ratified this 16th day of January, 2024, by the Placentia-Yorba Unified School District Board of Education.

\_\_\_\_\_  
Dr. Alex Cherniss  
Superintendent

\_\_\_\_\_  
Date



**Placentia-Yorba Linda Unified School District  
Board of Education Regular Meeting  
January 16, 2024**

**NOTICES OF COMPLETION**

Projects may only be accepted as complete by action of the Governing Board. The following projects have been inspected by District staff and found to be substantially complete:

<b>P.O. Number</b>	<b>Contractor</b>	<b>Project</b>
T82C0398	New Dimension General Construction, Inc.	El Dorado High School Bid No. 223-06 Choir Room improvements
T82C0607	New Dimension General Construction, Inc.	District-Wide Bid No. 223-06 Labor & material to remove and replace MERV 13 HVAC filters at all district sites
T82C0551	Seco Electric & Lighting, Inc.	Bernardo Yorba Middle School Bid No. 219-10 Expanded Learning classroom improvements

**Administrator**

Gary Stine, Assistant Superintendent, Administrative Services

**RESOLUTION NO. 23-14  
OF THE BOARD OF EDUCATION OF THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL**

**RESOLUTION AUTHORIZING THE DEDICATION OF EASEMENT TO  
SOUTHERN CALIFORNIA EDISON**

**WHEREAS**, the Southern California Edison (“Utility Agency”) has requested that the Placentia-Yorba Linda Unified School District (“School District”) dedicate an easement to Southern California Edison upon a portion of the School District’s Bernardo Yorba Middle School site (“Easement”). A legal description and a map depicting the location of the Easement, Exhibit “A and Exhibit B”, are attached and incorporated herein;

**WHEREAS**, pursuant to Education Code section 17556, the governing board of a school district may convey to a municipal corporation or political subdivision of the state any real property belonging to such school district; and

**WHEREAS**, pursuant to Education Section 17557, on December 12, 2023, the School District’s governing board, in a regular open meeting, by a two-thirds vote of all its members adopted Resolution No. 23-12 declaring its intention to dedicate the Easement; and

**WHEREAS**, in accordance with Education Code Section 17557, the School District’s governing board fixed January 16, 2024, for a public hearing (“Public Hearing”) upon the question of making the dedication of Easement to Southern California Edison; and

**WHEREAS**, pursuant to Education Code Section 17558, the District posted copies of Resolution No. 23-12 in three public places in the School District not less than ten (10) days before the Public Hearing, and published notice once, not less than five days before the Public Hearing, in a local newspaper; and

**WHEREAS**, pursuant to Education Code Section 17558, on January 16, 2024, at a regular meeting of the School District’s governing board, the District held a Public Hearing upon the question about making the dedication of the Easement to Southern California Edison; and

**WHEREAS**, no petition pursuant to Education Code Section 17560 has been filed with the School District’s governing board.

**NOW, THEREFORE, THE BOARD DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:**

- Section 1. That the above recitals are all true and correct.
- Section 2. That the Board of the School District hereby determines that the School District is in compliance with all applicable laws, and hereby approves granting of the Easement.
- Section 3. This Resolution shall be effective immediately upon adoption.

Passed and adopted by the Governing Board of Placentia-Yorba Linda Unified School District on January 16, 2024.



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Leandra Blades  
President of the Board of Education  
Placentia-Yorba Linda Unified School District



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Shawn Youngblood  
Clerk of the Board of Education  
Placentia-Yorba Linda Unified School District

**Placentia-Yorba Linda Unified School District  
Board of Education Regular Meeting  
January 16, 2024**

**RESOLUTION NO. 23-14, DEDICATION OF AN EASEMENT TO SOUTHERN CALIFORNIA EDISON**

**Background**

Southern California Edison (SCE) is requesting an easement off the cul de sac of Futura Drive on the north east property line of the Bernardo Yorba Middle School property. SCE requires this easement to access a concrete pad for staging of construction equipment.

The action being requested is to Dedicate Easement to SCE to have access to the slope located on the eastern property line of Bernardo Yorba Middle School and the neighbors living on Lupine Street. This easement will allow SCE the ability to maintain the slope and roadway for any repairs or maintenance on existing electrical poles.

Adoption of Dedication of Easement of the property will allow SCE to maintain the slope and roadway for any repairs or maintenance on existing electrical poles along the eastern property line of Bernardo Yorba Middle School and Lupine Street.

**Financial Impact**

No fiscal impact

**Administrator**

Gary Stine, Assistant Superintendent, Administrative Services

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 23-16

Career and Technical Education Month

**WHEREAS**, February 1 through February 28, 2024, has been designated Career and Technical Education Month by the Association for Career and Technical Education; and

**WHEREAS**, profound economic and technological changes in our society are rapidly reflected in the structure and nature of work, thereby placing new and additional responsibilities on our educational system; and

**WHEREAS**, career and technical education prepares students to be college and career ready by providing core academic skills, employability skills, and technical, job-specific skills and giving all students leadership opportunities in their fields and in their communities; and

**WHEREAS**, the ever-increasing cooperative efforts of career and technical educators, business, and industry stimulate the growth and vitality of our local economy and that of the entire nation by preparing graduates for career fields forecast to experience the largest and fastest growth in the next decade;

**NOW, THEREFORE, BE IT RESOLVED**, that the Placentia-Yorba Linda Unified School District Board of Education does hereby support and designate February 1 through February 28, 2024, to be "Career and Technical Education Month."

AYES: Leandra Blades, Todd Frazier, Shawn Youngblood, Marilyn Anderson, Carrie Buck

NOES: None

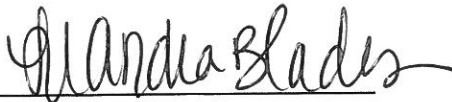
ABSENT: None

ABSTAIN: None

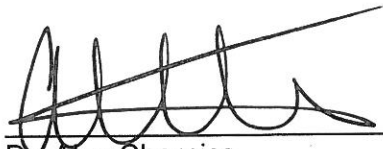
THE STATE OF CALIFORNIA )  
 ) ss.  
COUNTY OF ORANGE )

The above and foregoing Resolution was duly and regularly adopted by said Board at a regular meeting thereof held on the 16th day of January 2024 and passed by a unanimous vote of said Board.

Approved by the Governing Board of the Placentia-Yorba Linda Unified School District on January 16, 2024.



Leandra Blades  
President, Board of Education



Dr. Alex Cherniss  
Secretary, Board of Education

**Placentia-Yorba Linda Unified School District  
Board of Education Regular Meeting  
January 16, 2024**

**RESOLUTION NO. 23-16 - CAREER AND TECHNICAL EDUCATION MONTH**

**Background**

Career and Technical Education Month, or CTE Month, is a public awareness campaign that takes place each February to celebrate the value of CTE and the achievements and accomplishments of CTE programs across the country.

The month of February has been designated as Career and Technical Education (CTE) Month by the Association for Career and Technical Education. As such, it is an opportunity to raise awareness of the crucial role that CTE has in readying the community for economic success and workforce competitiveness and express the Placentia-Yorba Linda Unified School District's mission of providing career and technical education.

**Financial Impact**

Not applicable

**Administrator**

Dr. Olivia Yaung, Assistant Superintendent, Educational Services  
Dr. Will Gray, Executive Director, Secondary Education



Orange County Department of Education  
Educational Services Division

**Williams Settlement Legislation  
Quarterly Report of Uniform Complaints  
2023-24**

District: Placentia-Yorba Linda Unified School District

District Contact: Dr. Olivia Yaung

Title: Assistant Superintendent, Educational Services

- Quarter #1      July 1 – September 30, 2023      Report due by October 31, 2023
- Quarter #2      October 1 – December 31, 2023      Report due by January 31, 2024
- Quarter #3      January 1 – March 31, 2024      Report due by April 30, 2024
- Quarter #4      April 1 – June 30, 2024      Report due by July 31, 2024

**Check the box that applies:**

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of the complaints.

Type of Complaint	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0		
Teacher Vacancies or Misassignments	0		
Facility Conditions	0		
TOTALS	0		

Name of Superintendent: Dr. Alex Cherniss

Signature of Superintendent: \_\_\_\_\_

Date: \_\_\_\_\_

1/16/24

**Please submit to:**

Orange County Department of Education  
P.O. Box 9050, Costa Mesa, CA 92628-9050  
Attention: Alicia Gonzalez, Sr. Administrative Assistant/R101

Phone: (714) 966-4336      Email: [aliciagonzalez@ocde.us](mailto:aliciagonzalez@ocde.us)

**Placentia-Yorba Linda Unified School District  
Board of Education Regular Meeting  
January 16, 2024**

**ACCEPT GIFTS FROM DISTRICT COMMUNITY MEMBERS AND GROUPS**

**Background**

The district's community members and groups donate gifts to various schools to help provide materials, supplies, and an array of enrichment opportunities to expand their educational experience. Gifts must be listed and accepted by the Board to be in compliance with Education Code Section 41032. The Superintendent will send letters of appreciation to donors on behalf of the Board of Education.

The district's community members and groups have donated the following monetary gifts to the following sites:

- Bryant Ranch Elementary School: Bryant Ranch PTA donated a check in the amount of \$13,090 for outdoor science camp.
- George Key School: Yorba Linda Sunrise Rotary Foundation donated a check in the amount of \$2,800 for materials and supplies.
- Golden Elementary School: Coca-Cola Give King Solutions donated a check in the amount of \$28.54 for ink and paper.
- Golden Elementary School: Edwards Lifescience Foundation donated a check in the amount of \$50.00 for ink and paper.
- Travis Ranch Elementary School: Travis Ranch PTA donated four checks totaling \$37,088.54 to purchase two new marquees, Discovery Cube assemblies, and the Scholastic subscription renewal.
- Yorba Linda Middle School: APLE donated a check in the amount of \$1,586.79 for the Unified School Dance.

**Financial Impact**

Total income to be placed in the appropriate school site/division accounts: \$54,643.87

Total income to date for the 2023-24 school year: \$163,269.84

**Administrator**

Dr. Olivia Yaung, Assistant Superintendent, Educational Services  
Shawn Belmont, Administrative Secretary, Educational Services



**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
CLASSIFIED HUMAN RESOURCES REPORT  
Board of Education Regular Meeting  
January 16, 2024**

<u>Retirement</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Madelina Fox	SPED Aide II	Travis Ranch MS	12/22/23
Yolanda Gonzalez	Nutr Svs Wkr	El Dorado	12/22/23

<u>Resignation</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Sandra Barnes	LVN	George Key	01/10/24
Elizabeth Hayase	SPED Aide II	Travis Ranch MS	12/22/23
Alynn Hernandez	Acct Tech I	Use of Facilities	01/19/24
Krista Hope	SPED Aide I	Wagner	01/08/24
Alina Hubbell	SPED Aide III	Tynes	12/22/23
Lavonia Lewis	Noon Duty Sprvsr	Glenknoll	12/22/23
Dishani Perera	Child Care Lead Tchr	Glenknoll	01/16/24
Sean Yakubovsky	Sprinkler Repair Wkr	Grounds	01/05/24

<u>Termination</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
#6413	SPED Aide II	El Dorado	Probation	01/08/24

<u>Deceased</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Debbie Naval	SPED Aide II	Valencia	12/18/23

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Shawna Boyle	Maint Supv II	Maint Director II	01/03/24
Rachel Douge-Beaulieu	SPED Aide II	Child Care Ld Tchr	01/08/24
Karen Gartner	Nutr Svs Wkr	Nutr Svs Sat Kit Lead	12/04/23
Benilyn Gonzales	SPED Aide I	SPED Secry II	12/06/23
Maria Luna Madrigal	SPED Account Tech II	SPED Dept Secry-Conf	01/01/24
Elizabeth Medina	Bil Clerk I	Bil Clerk II	10/04/23
Patricio Mejia	Night Custodian	Floor Maint Wkr	10/30/23
Cecilio Moreno	HVAC Mechanic	Electrician	12/29/23
Nasreen Popal	Nutr Svs Wkr (3.75 hr)	Nutr Svs Wkr (7 hr)	12/19/23
Sandra Salinas Medina	Nutr Svs Wkr (3.75 hr)	Nutr Svs Wkr (6 hr)	12/19/23

Leave of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Veronica Castillo	Clerk I	Lakeview	Family Medical	11/30/23-01/14/24
Lindsey Tii	SPED Aide II	Valencia	Child Bonding	01/08/24-02/04/24

Working Out of Class

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Koree Johnson	SPED Aide I	SPED Aide II	08/29/23-06/13/24
Stephanie Ochoa	Nutr Svs Wkr	Nutr Svs Cook	11/27/23-12/01/23
Sandra Salinas Medina	Nutr Svs Wkr	Nutr Svs Cook	11/13/23-12/29/23
Martina Sullivan	Nutr Svs Wkr	Nutr Svs Sat Kit Lead	12/04/23-12/29/23
Dione Urdiano	Nutr Svs Wkr	Nutr Svs Cook	12/04/23-12/15/23
Dione Urdiano	Nutr Svs Wkr	Nutr Svs Sat Kit Lead	12/04/23-12/29/23

New Hire

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Robin Bisignano	Child Care Tchr I	Travis Ranch Elem	01/08/24
Zaira Carrera	Academy Tutor	Expanded Lrng	12/11/23
Leticia Cuenca	Bil Clerk I	Rio Vista	11/27/23
Anacani Flores	Bus Attendant	Transportation	12/01/23
Amanda Grubbs	Child Care Tchr I	Glenview	01/08/24
Jamie Hernandez Garcia	Academy Tutor (ELOP)	Tynes	12/18/23
Brandy Kellen	Child Care Tchr I (ELOP)	Glenknoll	12/01/23
David Mangiardi	JROTC Support	Esperanza	12/18/23
Katie Smith	CIS	Travis Ranch Elem	11/27/23
Alondra Solis Alvarez	Health Clerk (ELOP)	Mabel Paine	12/11/23
Maxwell Vandemortel	Construction Director II	Maintenance & Fac	01/29/24

Short Term

<u>Employee</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Satanieh Abu-Zarour	20	Student Support	Van Buren	10/16/23-06/13/24
Maher Adukhader	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Lindsey Aguilar	35	Student Support	George Key	11/20/23-06/14/24
Maria Aguilera	50	Student Support	Rio Vista	10/02/23-06/28/24
Shireen Ahmad	100	Student Support	Linda Vista	11/01/23-06/13/24
Anissa Alcaraz	100	Student Support	Tynes	12/04/23-06/13/24
Tooba Amin	115	AVID Tutor	Valadez	12/05/23-06/13/24
Kayla Andrade	4	Noon Duty Mtg	Wagner	11/16/23-06/13/24
Leslie Arce-Pozos	150	AVID Tutor	Valencia	11/01/23-06/13/24
Leslie Arce-Pozos	27	AVID Tutor	El Dorado	12/16/23-03/15/24
Joann Arriaga	50	Student Support	Rio Vista	10/02/23-06/28/24
Evangelina Barba	16	Student Support	Mabel Paine	02/26/24-02/28/24
Kelly Barrhansen	100	Student Support	Linda Vista	12/01/23-06/13/24
Sheetal Bhanji	2	Math Intervention	Wagner	10/16/23-11/09/23
Luke Bissell	10	Student Support	El Dorado	12/15/23-05/30/24
Zachary Brushwyler	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Wendy Canfield	75	CSEA Meetings	Class Personnel	08/15/23-06/30/24
Shari Cardinez	2	SPED Trng	Fairmont	11/16/23-11/16/23
Alexandra Castillo	30	Health Clk Support	Health Svs	12/13/23-06/13/24
Natalia Castillo	10	Student Support	Linda Vista	12/19/23-06/13/24
Yolanda Cervantes	4	Translation Svs	Ed Svs-Elem	12/07/23-06/14/24
Marisela Chavolla	100	Student Support	Travis Ranch	11/16/23-06/13/24
Roseanne Christiansen	50	Student Support	SPED	11/27/23-01/26/24
Isaac Condemayta	60	AVID Tutor	Tuffree	12/16/23-03/15/24
Colleen Cook	3	SPED Trng	SPED	12/05/23-12/06/23
Amy Cueva	8	Student Support	Mabel Paine	11/27/23-12/22/23
Lynnette Currier	19	Math Intervention	Van Buren	10/16/23-12/22/23
Laura Dame	100	Student Support	YLMS	10/02/23-06/13/24
Arlene DeLeon	100	Student Support	Van Buren	10/16/23-06/13/24
Seth Diaz	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Krista Dorado	2	SPED Trng	Fairmont	11/16/23-11/16/23
Adel Elgarawany	6	SPED Trng	SPED	12/05/23-12/06/23
Carmen Esposito	100	Student Support	SPED	11/13/23-06/13/24
Christina Fairman	100	Student Support	Fairmont	10/16/23-06/13/24
Bakshi Falit	150	Theater Support	Use of Facilities	12/01/23-12/31/23

Short Term

<u>Employee</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Stephanie Felix	6	SPED Trng	SPED	12/05/23-12/06/23
Madison Fernandez	13	Student Support	Tuffree	12/05/23-06/13/24
Judy Floray	100	Student Support	SPED	10/30/23-06/14/24
Fernando Flores	40	Custodial Sub Trng	Custodial	11/27/23-12/04/23
Stephanie Forshee	100	Student Support	Linda Vista	11/01/23-06/13/24
Jesse Galvan	60	AVID Tutor	Tuffree	12/16/23-03/15/24
Lakshmi Priya Ganesh	4	Noon Duty Mtg	Wagner	09/11/23-06/13/24
Baylee Gaze	20	Student Support	Van Buren	10/16/23-06/13/24
Pablo Gonzalez	60	AVID Tutor	Kraemer	12/16/23-03/15/24
Jose Gutierrez	150	Warehouse Support	Warehouse	10/02/23-10/31/23
Maria Hanon Ovies	50	Student Support	Fairmont	10/02/23-06/13/24
Elizabeth Hayase	100	Student Support	TRMS	08/29/23-06/13/24
Galvan Hernandez	60	AVID Tutor	BYMS	12/16/23-03/15/24
Galvan Hernandez	76	AVID Tutor	YLHS	12/16/23-03/15/24
Joshua Hernandez	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Mili Hernandez	100	Clerical Support	FRC	11/27/23-06/13/24
Jamie Hernandez Garcia	50	Academy Tutor	Expanded Lrng	12/18/23-06/14/24
Valerie Hibbard	50	Student Support	Rio Vista	10/02/23-06/28/24
Janet Huang	20	Student Support	Van Buren	10/16/23-06/13/24
Trina Jackson	3	SPED Trng	SPED	12/05/23-12/06/23
Michelle Jacovelli	4	Noon Duty Mtg	Wagner	09/11/23-06/13/24
Emily Job	16	Math Intervention	Woodsboro	11/21/23-12/21/23
Karen Johnson	100	Student Support	Linda Vista	10/16/23-06/13/24
Cali Kimble	20	SPED Trng	Woodsboro	12/01/23-06/13/24
Brenda King	2	SPED Trng	Fairmont	11/16/23-11/16/23
Brenda King	3	SPED Trng	SPED	12/05/23-12/06/23
Brenda Long	4	Library Support	Technology	12/13/23-01/31/24
Kyle Lopez	125	AVID Tutor	Kraemer	12/16/23-02/15/24
Mariana Lopez	50	Student Support	Rio Vista	10/02/23-06/28/24
Golnaz Lotfalipour	5	SPED Trng	SPED	12/05/23-12/06/23
Blase Maffia	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Cassandra Magana	60	AVID Tutor	Valadez	12/16/23-03/15/24
Denise May	5	Supervision	Rose Drive	11/27/23-12/21/23
Ana Meneses	50	Student Support	Rio Vista	10/02/23-06/28/24
Danielle Miller	100	Student Support	Sierra Vista	11/13/23-06/13/24
Laura Montes	4	Noon Duty Mtg	Wagner	09/11/23-06/13/24
Ana Moran Rodriguez	50	Student Support	Rio Vista	10/02/23-06/28/24
Robert Moreno	42	AVID Tutor	Valencia	12/16/23-03/15/24
Weranuch Moyer	142	AVID Tutor	Kraemer	12/16/23-03/15/24
Moises Munoz	150	AVID Tutor	Esperanza	12/16/23-03/15/24
Moises Munoz	60	AVID Tutor	BYMS	12/16/23-03/15/24
Heather Murphy	150	Clerical Support	Maintenance	12/25/23-01/26/24
Agnieska Naylor	100	Student Support	Ruby Drive	10/12/23-06/13/24
Kevin Negrón	150	AVID Tutor	Esperanza	12/16/23-03/15/24
Shannon Niemeyer	10	Clerical Support	Tuffree	12/08/23-06/13/24
Jessica Noguerras	4	Noon Duty Mtg	Wagner	11/16/23-06/13/24
Xavier Nunez-Sundara	24	AVID Tutor	YLMS	12/16/23-03/15/24
Genesis Ortiz	80	AVID Tutor	Valencia	12/16/23-03/15/24
Kristina Panagiotou	6	Student Support	TRMS	12/04/23-12/05/23
Marsha Peckham	100	Student Support	Mabel Paine	11/13/23-06/13/24

Short Term

<u>Employee</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Yesenia Perez	92	AVID Tutor	Valadez	12/16/23-03/15/24
Yesenia Perez	36	AVID Tutor	Valencia	12/16/23-03/15/24
Terri Pickering	100	Student Support	Sierra Vista	11/27/23-06/13/24
Abby Powers	40	AVID Tutor	Kraemer	12/16/23-03/15/24
Carly Radomski	100	Student Support	Linda Vista	08/29/23-06/13/24
Michelle Ram-Botello	20	Clerical Support	Esperanza	12/11/23-12/22/23
Joanna Ramirez	50	Student Support	Rio Vista	10/02/23-06/28/24
Leslie Ramirez	10	Tech Assistance	Technology	09/01/23-06/30/24
Eva Ramos	50	Student Support	Rio Vista	10/02/23-06/28/24
Adriana Reeves	100	Student Support	TRMS	08/29/23-06/13/24
Soledad Resendiz	5	Translation Svcs	Tynes	11/15/23-11/17/23
Soledad Resendiz	12	Student Support	Mabel Paine	02/26/24-02/28/24
Sabrina Rivera	100	Student Support	Ruby Drive	08/29/23-06/13/24
Tatiana Rodriguez	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Yadira Rodriguez	50	Student Support	Van Buren	10/16/23-06/13/24
Alan Rodriguez-Castro	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Isabel Rubio-Hernandez	60	AVID Tutor	YLMS	12/16/23-03/15/24
Manuel Sambrano	40	Custodian Sub Trng	Custodial	11/27/23-12/04/23
Abraham Sanchez	92	AVID Tutor	YLMS	12/16/23-03/15/24
Nicole Seitz	96	AVID Tutor	El Dorado	12/16/23-03/15/24
Edith Serrano	12	Student Support	Valencia	11/16/23-06/13/24
Noor Shmara	40	AVID Tutor	TRMS	11/16/23-03/15/24
Noor Shmara	76	AVID Tutor	YLHS	12/16/23-03/15/24
Carly Skomsvold	2	SPED Trng	Fairmont	11/16/23-11/16/23
Alondra Solis Alvarez	20	Health Clk Support	Mabel Paine	12/11/23-06/13/24
Tosha Spencer	100	Student Support	YLHS	12/04/23-06/13/24
Tosha Spencer	3	SPED Trng	SPED	12/05/23-12/06/23
Christopher St. Aubin	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Samantha Steinbrecher	124	AVID Tutor	El Dorado	12/16/23-03/15/24
Emily Thomas	94	AVID Tutor	El Dorado	12/16/23-03/15/24
Jennifer Toner	24	Student Support	Expanded Lrng	11/20/23-11/22/23
Nhu Tran	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Jonathan Tune	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Zully Valencia	50	Student Support	Rio Vista	10/02/23-06/28/24
Jaime Vasquez	150	Student Support	Bryant Ranch	11/01/23-04/15/24
Betti Verduzco	75	Academy Tutor	Expanded Lrng	12/18/23-06/14/24
Kevin Whalen	150	Theater Support	Use of Facilities	12/01/23-12/31/23
Patricia Whitaker	50	Student Support	Wagner	08/29/23-06/13/24
Patricia Whitaker	4	Noon Duty Mtg	Wagner	09/11/23-06/13/24
Luke Wismer	150	Theater Support	Use of Facilities	10/19/23-12/31/23
Taeyeun Won	36	AVID Tutor	TRMS	12/16/23-03/15/24
Taeyeun Won	76	AVID Tutor	YLHS	12/16/23-03/15/24
Vannary Yam	20	Student Support	Van Buren	12/05/23-06/13/24
Carrera Zaira	75	Academy Tutor	Expanded Lrng	12/11/23-06/14/24

Substitutes

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Alexandra Castillo	Health Clerk	Health Svcs	12/13/23-06/13/24
Catrina Eazell	Sch Sec I	Wagner	11/30/23-06/28/24
Stephanie Edson	Sch Sec I, Clerk II	Fairmont	11/27/23-06/13/24
Fernando Flores	Custodian	Custodial	11/27/23-06/30/24

Substitutes

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Anasele Gonzalez	Bil Stu Advisor	Melrose	11/27/23-06/28/24
Anasele Gonzalez	Bil Sch Sec I	Melrose	12/06/23-07/05/24
Emma Guirola	Bil Sch Sec I	Glenview	12/05/23-06/13/24
Cindy Hansen	Sch Sec I, Clerk II	Fairmont	11/27/23-06/13/24
Dustin Le	Account Tech	Fiscal Svs	12/11/23-02/09/24
Paul Moreno III	Bus Driver Trainee	Transportation	12/14/23-06/30/24
Anna Ordorica	Sch Sec I, Clerk II	Fairmont	11/27/23-06/13/24
Irma Ruiz	Bus Driver Trainee	Transportation	11/03/23-06/30/24
Manuel Sambrano	Custodian	Custodial	11/27/23-06/30/24
Nicole Seitz	AVID Tutor	YLMS	11/06/23-06/13/24
Michelle Sempell	Health Clerk	Linda Vista	11/27/23-06/13/24
Katie Smith	Instr Aide PE	Ed Svs-Elem	11/16/23-06/14/24

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Anthony Ballestero	Boys Basketball	Esperanza	\$4083	11/13/23-02/03/24
Joseph Ballestero	Boys Basketball	Esperanza	\$3501	11/13/23-02/03/24
Joseph (Jo-Jo) Ballestero	Boys Basketball	Esperanza	\$3501	11/13/23-02/03/24
Phyllis Chiles	Music	Woodsboro	\$3135	09/08/23-01/31/24
Kevin Cralley	Girls Soccer	El Dorado	\$2917	11/13/23-02/03/24
Meghann Henderson	Girls Basketball	Esperanza	\$3501	11/13/23-02/03/24
Tori Noseworthy	Girls Volleyball	YLHS	\$2917	08/12/23-10/14/23
Timothy Sakoda	Girls Basketball	Esperanza	\$3501	11/13/23-02/03/24
James Valverde	Girls Basketball	Esperanza	\$4083	11/13/23-02/03/24

Booster Funded Co-Curricular Assignments

<u>Employee</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
John Amin	Boys Basketball	Esperanza	\$1800	09/01/23-02/03/24
Anthony Ballestero	Boys Basketball	Esperanza	\$2000	09/01/23-11/10/23
Joseph Ballestero	Boys Basketball	Esperanza	\$800	09/01/23-11/10/23
Joseph Ballestero II	Boys Basketball	Esperanza	\$1800	09/01/23-11/10/23
Shawn Black	Boys Basketball	Esperanza	\$2300	09/01/23-02/03/24
Eduardo Carrasco Maldonado	Boys Soccer	Esperanza	\$1200	08/29/23-09/13/23
Alberto Gutierrez	Boys Basketball	Esperanza	\$3350	09/01/23-02/03/24
Robert Longobardy	Boys Basketball	Esperanza	\$1200	09/01/23-02/03/24
Lauren Moyle	Color Guard	YLHS	\$760	12/01/23-12/31/23
Jesus Oaxaca	Girls Soccer	YLHS	\$4083	09/04/23-10/27/23
Berlin Ohanesian	Girls Basketball	Esperanza	\$1500	11/13/23-02/03/24
Armando Parga	Boys Basketball	Esperanza	\$2100	09/01/23-02/03/24
Madison Parise	Color Guard	YLHS	\$760	12/01/23-12/31/23
Steven Rodriguez	Orchestra Supervision	Valencia	\$300	12/12/23-12/12/23
Jordan Rohan	Boys Basketball	Esperanza	\$1000	11/13/23-02/03/24
Enrique Zuniga Lomeli	Boys Soccer	Esperanza	\$1800	09/13/23-11/11/23

Preschool Program: Preschool Paraeducator, Bil Preschool Paraeducator, Child Dev Preschool Educator:

Short Term: NTE 200 Hrs., Substitute, NTE 8 Hrs.

<u>Employee</u>	<u>Effective</u>
Diana Rodriguez Hernandez	12/08/23-06/28/24

Child Care Program: Child Care Teacher I: Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs., All Sites,  
07/01/23-06/30/24

<u>Employee</u>	<u>Effective</u>
Amanda Grubbs	01/08/24-06/30/24
Brandy Kellen	10/09/23-06/30/24

Noon Duty Supervision: Permanent, Substitute

<u>Employee</u>	<u>Site</u>	<u>Perm/Sub</u>	<u>Effective</u>
Hector Ampudia	Travis Ranch Elem	Sub	12/01/23-12/22/23
Kayla Andrade	Wagner	Perm/Sub	11/27/23-06/13/24
Natalia Castillo	Linda Vista/Ruby Drive	Sub	12/19/23-06/13/24
Lakshmi Priya Ganesh	Wagner	Sub	09/11/23-06/13/24
Nereida Guevara	Tynes	Perm	11/28/23
Laura Montes	Wagner	Sub	08/30/23-06/13/24
Jessica Nogueras	Wagner	Sub	10/30/23-06/13/24
Daniela Saldana	Ruby Drive	Sub	12/01/23-06/13/24
Victoria Thompson	Lakeview	Sub	10/25/23-06/14/24
Alyssa Williams	Tynes	Sub	12/18/23-06/13/24

**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
 CERTIFICATED HUMAN RESOURCES REPORT  
 Board of Education Regular Meeting  
 January 16, 2024**

Resignation

<u>Employee</u>	<u>Site</u>	<u>Position</u>	<u>Effective</u>
Kimberly Fisheli	Brookhaven	Teacher	12/22/23
Nataly Garcia	Health Svs	Nurse	02/07/24
Cecilia Medina	Golden	Teacher	12/22/23

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Laila Murhi	Counselor, 80%	Counselor, 100%	01/01/24
Jayme Nash	Spec Ed Coordinator	Spec Ed Administrator	01/16/24
TuThanh Nguyen	Spec Ed Program Specialist	Spec Ed Coordinator	01/16/24
Gwen Redira	Spec Ed Asst Director	Spec Ed Director	01/16/24
Jaymie Shill	Spec Ed Administrator	Spec Ed Asst Director	01/16/24

Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Courtney Gruis	Teacher	Fairmont	Maternity/Bonding	01/10/24-06/14/24
Tarek Hassoun	Teacher	Woodsboro	Medical	01/08/24-01/21/24
Liana Lambert	Speech Therapist	YLMS	Medical	11/27/23-12/22/23
Janice Lee	TOSA	Spec Ed	Maternity	12/25/23-02/05/24
Kimm Madison	Teacher	Venture	Medical	11/27/23-01/11/24
Stephen Martinez	Teacher	Rio Vista	Medical	12/11/23-06/05/24
Richard Mc Alindin	Asst Supt	Exec Svs	Medical	12/12/23-01/22/24
Ester Miller	Teacher	Sierra Vista	Maternity/Bonding	01/08/24-05/31/24
Whitney Norrbom	Nurse	Health Svs	Medical	12/09/23-12/22/23
Carmen Tardaguila	Psychologist	Ruby Drive	Medical	01/08/24-01/31/24
Jennifer Villasenor	Teacher	B-Yorba	Bonding	01/24/24-03/01/24
Rilee Williams	Teacher	Esperanza	Maternity	01/08/24-03/22/24

Employ

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Elena Maldonado	Elementary	Glenview	Temp	12/01/23

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Muhita Ahmad	Glenview	Intervention	\$28	19	10/16/23-11/09/23
Karen Aleksic	Brookhaven	Math Tutor	\$55	20	11/27/23-12/21/23
Krystle Altenback	Rose Drive	Meet the Masters	\$28	100	12/11/23-06/13/24
Teresa Ashton	Technology	Site Tech Asst	\$55	2	11/15/23-12/16/23
Barbara Barboza	Ed Svs	GATE Mtg	\$55	2	11/30/23-12/30/23
Priscilla Bishop	Topaz	After School Interv	\$55	10	11/27/23-12/22/23
Mark Burwell	Woodsboro	Support Elem PE	\$55	50	08/29/23-06/13/24
Stella Campos	Human Resc	LOT318 Tutoring	\$55	100	11/13/23-06/30/24
Sunshine Cavalluzzi	El Dorado	Saturday Detention	\$55	5	12/01/23-06/13/24
Athiah Chaudry	Ed Svs	EL Prg Coach	\$55	1	12/12/23-12/12/23
Lindsay Clark	Bryant Ranch	Math Intervention	\$55	120	11/27/23-05/09/24
Erik Cook	Tuffree	Saturday School	\$55	5	12/02/23-12/02/23
Xochitl Diaz	Valadez	At-Risk Student Supp	\$55	1	12/11/23-12/11/23

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective (Cont'd)</u>
Victoria Farer	Mabel Paine	After School Prog	\$28	15	11/27/23-12/22/23
Deanne Fox	Wagner	ELAC Meeting	\$28	6	10/30/23-06/11/24
Molly Gorman	Ed Svs	ELPAC Training	\$55	3	12/13/23-01/31/24
Tara Gutierrez	Tynes	Attend IEP Mtg	\$55	15	12/11/23-06/13/24
Anabel Hernandez	Valencia	World Lang Dept Sup	\$55	2	11/13/23-11/13/23
Itza Hernandez	Student Svs	Sub Counselor	\$65	80/Day	11/13/23-06/30/24
Janeen Hill	Woodsboro	Attend IEP Mtg	\$55	2	11/06/23-11/10/23
Catherine Hinson	YLMS	Website Support	\$55	10	09/01/23-06/14/24
Catherine Hinson	YLMS	Indep Study Coord	\$55	5	09/01/23-06/14/24
Connor Hipwell	YLHS	Science Curr Dev	\$55	10	11/20/23-05/31/24
Kassidy Igawa	Fairmont	After School Prg	\$55	8	12/08/23-12/22/23
Fred Jenkins	Valencia	IB Coordinator	\$55	32	12/11/23-06/30/24
Krista Kugler	Spec Ed	Attend IEP Mtg	\$55	5	11/13/23-06/13/24
Itzel Lozoya	Ruby Drive	Math Intervention	\$28	19	11/27/23-05/09/24
Daniella Martinez	Ed Svs	ELD Teacher	\$55	810	09/06/23-06/14/24
Keith Peery	Glenknoll	PE Aide Support	\$55	40	12/04/23-06/13/24
Frank Perez	Esperanza	WASC Coordinator	\$55	335	08/23/23-06/14/24
Cozette Pettitt	El Dorado	Saturday Detention	\$55	5	12/01/23-06/13/24
Omar Ramon-Ortiz	Glenview	Intervention	\$55	19	10/16/23-11/09/23
Jenna Redwine	Ruby Drive	Math Intervention	\$55	22	11/16/23-05/09/24
Alexis Reyes-Cruz	Valencia	After School Prg	\$55	20	11/28/23-06/13/24
Claire Schade	Mabel Paine	After School Prg	\$55	19	11/27/23-12/22/23
Makenna Smith	YLMS	Student Support	\$55	3	12/12/23-12/12/23
John Teal	Valencia	Saturday School	\$28	5	12/16/23-12/16/23
Matthew Varney	Esperanza	Tutor	\$55	50	12/13/23-06/13/24
Lorri Walls	Student Svs	Sub COSA	Per Diem	40/Day	01/08/24-02/29/24
Courtney Warders-Reiff	Brookhaven	Math Tutor	\$28	20	11/27/23-12/21/23
Rebecca Watts	Glenknoll	Math Tutor	\$55	20	11/27/23-12/21/23

Bernardo Yorba MS, Math Intervention, \$55/Hr., NTE 100 Hrs., 10/16/23-06/14/24

Pamela Arroyo  
Juliet Oh

Brookhaven, Class Size Overage, \$55/Hr., NTE 40 Hrs., 10/16/23-06/13/24

Richard Hebert  
Karen Ricotta  
Melody Sweet

Educational Services, CTE Instructional Collaboration and Meetings, \$55/Hr., NTE 10 Hrs., 11/01/23-06/28/24

Rodney Boaz  
Ryan Durocher  
Matthew Mason  
Dwight Osborne  
Susan Sawyer  
Jeff Schumerth  
Mark Switzer  
Veronica Vandeventer  
Madison Waltemeyer



Educational Services, CTSO Advisor, \$55/Hr., NTE 63 Hrs., 08/28/23-06/21/24

James Kirwan  
Jenni Messick  
Dwight Osborne  
Madison Waltemeyer

Educational Services, HSS 6<sup>th</sup> Grade Elementary Collaboration, \$55/Hr., NTE 6 Hrs., 12/06/23-06/14/24

Athiah Chaundry  
Andrea Cronin  
Sheri Cruz  
Ashlee Duncan  
Rachel Friedrichs  
Danielle Miller  
Omar Ramon Ortiz

Educational Services, MS Math Common Assessments, \$55/Hr., 12/11/23-06/14/24

<u>Employee</u>	<u>NTE Hours</u>
Sheila Chew	4
Phallin Chhe	4
David Gonzalez	4
William Lin	6
Caitlin May	4
Eric Plunkett	10
Krystal Santa Ana	4
Sunita Tendolkar	4

Educational Services, MS Math Team Lead Collaboration, Curriculum, and Assessment, \$55/Hr., 12/13/23-06/14/24

<u>Employee</u>	<u>NTE Hours</u>
Brandon Amaral	20
Traci Eseltine	10
Olivia Goldberg	10
Eddie Lu	10
Laura Massaglia	15
Matthew Varney	10

Educational Services, MS Science Dept Chair Collaboration Mtg., \$55/Hr., NTE 14 Hrs., 11/14/23-06/14/24

Cari Briggs  
Sabrina Bui  
Noelle Martinson

Educational Services, State Seal of Civic Engagement Coordinators, \$55/Hr., NTE 10 Hrs., 11/16/23-06/14/24

Rebeca Bonet  
Traci Eseltine  
Lisa Garcia  
Dana Leon  
Priscilla Palacios  
Dana Watts

Educational Services, TK Professional Development Second Step SEL Curriculum, \$55/Hrs., NTE 3 Hrs., 01/30/24-06/30/24

Angelina Avila  
Marlene Beltran  
Nicole Campbell  
Lisa Chouchan  
Kellene Cook  
Marcela Duran  
Michelle Flenniken  
Katie Friend  
Lizette Garcia  
Veronica Gomez  
Molly Gorman  
Katie Gotovac  
Kimberly Griffin  
Illyse Harker  
Kristi Langsdale  
Emily Liu  
Kristin Long  
Sharon McBenttez  
Jennifer Milam  
Krisa Muller  
Jodi Nakamoto  
Anell Nevarez-Carrera  
Taylor Nordeman  
Danielle Ostrosky  
Veronica Pena  
Marsha Pinson  
Tamara Platt  
Kim Rothenberger  
Jennifer Soto  
Jennifer Steward  
Derek Tran  
Shannon Vogelesang  
Patricia Wong  
Chelsea Youngberg  
Andres Zaferson  
Jessica Zunigabravo

Fairmont, After School Math Intervention, \$55/Hr., 11/02/23-12/22/23

<u>Employee</u>	<u>NTE Hours</u>
Brittany Brechwald	8
Nicole Campbell	1
Suzanne Hofstetter	8
Lisa Smith	2

Fairmont, Attend IEP Meetings, \$55/Hr., 11/13/23-06/13/24

<u>Employee</u>	<u>NTE Hours</u>
Lisa Smith	4
Virginia Welch	7

Glenknoll, After School Program Substitutes, \$55/Hr., NTE 110 Hrs., 11/27/23-05/10/24

Liza Graham  
Judy Gutierrez

Glenview, Elementary Math Intervention, \$55/Hr., NTE 20 Hrs., 11/27/23-12/20/23

Yvonne Batshoun-Gonzalez  
Carla Martin  
James Novek  
Alicia Ruiz  
Kimberly Wisnia  
Laura Yeamen

Glenview, Elementary Math Intervention, \$28/Hr., NTE 20 Hrs., 11/27/23-12/20/23

Muhita Ahmad  
Noe Anaya

Golden, Math Intervention, \$55/Hr., NTE 2 Hrs., 11/30/23

Geri Mc Bride  
Scott Villanueva

Golden, ELOP Math Intervention, \$55/Hr., NTE 2 Hrs., 11/13/23-06/13/24

Joan Fiala  
Scott Villanueva

Lakeview, After School Math Intervention, \$28/Hr., NTE 20 Hrs., 11/27/23-12/21/23

Jennifer Nagata  
Liliana Reyes  
Gabiella Sarjeant

Lakeview, After School Math Intervention, \$55/Hr., 11/27/23-12/21/23

<u>Employee</u>	<u>NTE Hours</u>
James Burns	16
Tiffany Eliot	16
Chienwen Liu	20
Shannon Vlastnik	16

Linda Vista, After School Math Intervention, \$28/Hr., NTE 20 Hrs., 12/11/23-01/18/24

Nicole Dewitt

Linda Vista, After School Math Intervention, \$55/Hr., NTE 10 Hrs., 12/11/23-01/18/24

Janice Bird  
Jennifer Dabasinskas

Melrose, After School Math Tutoring, \$55/Hr., NTE 19 Hrs., 11/10/23-05/31/24

Alejandra Alvarez Valdovinos  
Stella Campos  
Stacy Farkas  
Vladimir Figueroa  
Ruth Granados Zamarron  
Helen Nelson  
Anne Marie Plascencia  
Guadalupe Toscano  
Miriam Urrutia

Rio Vista, Attend IEP Meeting, \$55/Hr., 09/29/23-11/28/23

<u>Employee</u>	<u>NTE Hours</u>
Debbie Gamble	1
Brandi Gonzalez	1
Christina Hernandez	2
Donna Lopez	1
Cathy Miller	1
Roberto Mora	2

Sierra Vista, Math Intervention, \$55/Hr., 11/27/23-12/22/23

<u>Employee</u>	<u>NTE Hours</u>
Janelle Betts	20
Kristen Dominguez	20
Chelsea Garcia	10
Kimberly Griffin	10
Jennifer Heffner	20
Haley Johnson	20
Leanne Olson	10
Dawn Page	20

Special Education, Preschool Department Meeting, \$55/Hr., NTE 8 Hrs., 11/13/23-06/13/24

Shani Boone  
Alicia Brown  
Samantha Garay  
Grace Gordon  
Cynthia Gracian  
Sara Grant  
Taylor Halverson  
Jade Hampton  
Krista Kugler  
Ashley Madsen  
Kristina Mahan  
Ami Mulhall  
Kimberly O'Connell  
Amy Ortlieb  
Samantha Sotelo  
Naomi Taber  
Jessica Worley  
Christy Wright

Topaz, After School Intervention, \$55/Hr., NTE 20 Hrs., 11/27/23-12/22/23

Elvira Bermudez  
Andrea Cronin  
Rossana Hamilton  
Lisa MacDonald  
Daniella Martinez  
Minerva Pena  
Jessica Sandoval

Valadez, Professional Development for Math Instruction Practice, \$55/Hr., NTE 10 Hrs., 11/08/23-06/14/24

Karen Cabral  
Veronica Chavez-Vergara  
Alexandria Choi  
Caitlin May

Valadez, Support At-Risk Students in ELA Program, \$55/Hr., NTE 1 Hrs., 10/02/23-12/31/23

Sharon Bethencourt  
Sabrina Bui  
Karen Cabral  
Veronica Chavez-Vergara  
Amanda Chen  
Alexandria Choi  
Marisa Cruz  
Nicholas DeHaven  
James Gordillo  
Jenna Harris  
Anneclare Kim  
Caitlin May  
Rosa Nelson  
Amanda Peronto  
Dianne Richter  
Geoff Rizzie  
Jacquelyn Schroeder  
Mollie Simmons  
Adam Suarez

Van Buren, After School Math Intervention, \$55/Hr., NTE 20 Hrs., 11/27/23-12/21/23

Francine Bless  
Valerie Gabriel  
Jaime Griffin  
Erin Koss  
Jessica Nguyen  
Shauna Radicelli  
Cassandra Raichel  
Stephanie Scott  
Makiko Shibata-Ellis

Wagner, After School Math Intervention, \$55/Hr., NTE 20 Hrs., 11/27/23-12/21/23

Ashlee Duncan  
Kayla Fausto  
Jennifer Gill  
Madeline Kiblinger  
Diane Sietz

Yorba Linda MS, Math Intervention, \$55/Hr., NTE 100 Hrs., 10/16/23-06/14/24

Nicole Davison  
William Lin

Stipends

<u>Employee</u>	<u>Site</u>	<u>Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Lindsey Lavin	YLMS	Lead Teacher	\$1266	10/10/23-06/14/24
Sunita Tendolkar	Buena Vista	Lead Teacher	\$154	08/29/23-11/01/23

Sierra Vista, Outdoor Science Program, NTE \$962, 01/22/24-02/23/24

Rachael Gallagher  
Jennifer Heffner

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Jon Aed	YLHS	Boys Football CIF	\$908	10/28/23-11/17/23
Bincins Garcia	YLHS	Marching Band Director CIF	\$741	10/28/23-11/17/23
Connor Hipwell	YLHS	Marching Band Director CIF	\$741	10/28/23-11/17/23
Leina Howard	YLMS	Activities Coordinator	\$2042	10/23/23-06/13/24
Leina Howard	YLMS	Dance Team Advisor	\$1021	10/23/23-06/13/24
Jason Parker	Valencia	Esports Advisor	\$4083	09/13/23-05/31/24
Eric Samson	El Dorado	Marching Band CIF	\$247	11/01/23-11/25/23
Stacy Shube	YLHS	Hd Pepsters CIF	\$307	10/28/23-11/17/23
Rilee Williams	El Dorado	Pepster CIF	\$307	11/01/23-11/30/23

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Scott Boveia	El Dorado	Event Supervision	\$600	11/01/23-06/30/24
Mykaela Clemmer	El Dorado	Girls Lacrosse	\$2000	11/06/23-01/26/24
Matthew Labelle	YLMS	Instrumental Music Prg	\$2042	11/01/23-06/13/24
Charles Mayfield	Valencia	Game Filming and Set-up	\$1000	09/01/23-10/31/23

Substitute Teacher, 2023-2024 SY

Michelle Yang